**Graduate School** 

# Introduction of OIST GS Policies

Effective Date: September 1, 2020

The following documents, under the title of "OIST Graduate School Policies", detail official and enforceable policies in relation to student admissions, the academic programs of OIST, student support measures, and other duties fulfilled by the Graduate School at OIST.

OIST Graduate School Policies immediately support OIST University Rules and OIST Policies, Rules and Procedures (PRP), and should be read in conjunction with the above. OIST Graduate School Policies do not in any way supersede OIST University Rules or the OIST PRP. If any discrepancy is found, OIST University Rules and OIST PRP take precedent.

Academic Program Policies (and other OIST Graduate School Policies, as much as is possible) form a complete set of OIST educational program requirements and are finalized prior to each academic year. Only in extraordinary circumstances are exceptional amendments made during the academic year. Where amendments are made to Academic Program Policies in subsequent academic years, students may opt to update to the new set of academic policies in writing, but must do so in entirety, and with no option to revert to former academic year iterations.

Introduction\_20200901

Copyright © 2021 Okinawa Institute of Science and Technology Graduate University

#### **Graduate School**

# **Graduate School Organization**

Effective Date: September 1, 2020

Further to Graduate School organization found in PRP 5.2, additional details as to section duties can be found below:

#### 1. Academic Affairs Section

The Academic Affairs Section administers and supports the academic program of the Graduate School.

- The Academic Affairs Section performs the following tasks: i. Provide course advising; ii. Organize Academic Mentors; iii. Manage course enrollment; iv. Organize thesis supervision; v. Monitor the academic progress of students; vi. Coordinate conduct of course assessment and manage results; vii. Coordinate the examination process; viii. Determine the results of PhD candidatures; ix. Administer graduation requirements and the award of degrees; x. Participate in the formulation of academic policies;
  - xi. Facilitate a Gap Program for full-time PhD student;
  - xii. Manage desk allocation;
  - xiii. Provide secretariat for academic committees including:
    - a. Curriculum and Examination Committee;
    - b. Thesis committees

#### 2. Student Affairs Section

The Student Affairs Section is concerned with the everyday requirements of living, health, and welfare of students at OIST. The Student Affairs Section is charged with the following tasks:

- i. Implement policies on issues broadly affecting students, including housing, travel expenses support, financial support, and other welfare;
- ii. Provide supporting services for students;
- iii. Provide orientation to life in Okinawa and Japan for new students;
- iv. Disseminate information and advice to students concerning scholarships and financial support;
- v. Administer student financial support and scholarships;
- vi. Administer student welfare services;
- vii. Administer all travel expenses support related to the Graduate School

## 3. Admissions and Registrar Section

The Admissions and Registrar Section is charged with administering the process of admissions, and handling academic records and data. The Admissions and Registrar Section performs the following tasks:

- i. Administer the process of admission;
- ii. Administer registration and enrolment of students;
- iii. Provide secretariat for the Admissions Committee;
- iv. Prepare and maintain database systems concerning:
  - a. Applicants for admission;
  - b. Individual records of faculty members;
  - c. Teaching assignments;
  - d. PhD thesis supervision;
  - e. Student academic records;
  - f. Course schedules;
  - g. Evaluations of teaching and supervision;
  - h. Alumni
- v. Administer and monitor student transcripts and certificates;

### 4. Curriculum and Programs Section

The Curriculum and Programs Section is responsible for maintaining and enhancing the quality and diversity of the taught component of the educational programs delivered by the Graduate School. The Curriculum and Programs Section performs the following tasks:

- i. Administer the delivery of the academic programs of the Graduate School;
- ii. Develop and administer curriculum design and content;
- iii. Administer independent study and special topics;
- iv. Approve and monitor off-campus, online, and distance education;
- v. Approve external credit transfer;
- vi. Design curriculum for new programs;
- vii. Provide resources on good practice in teaching and PhD supervision;
- viii. Design and implement co-curricular activities;
- ix. Develop collaborative programs with other universities;
- x. Develop and implement online teaching;
- xi. Manage teaching resources including computers and classrooms;
- xii. Provide professional development courses;
- xiii. Catalogue courses;
- xiv. Schedule courses and classrooms

#### 5. External Engagement Section

The External Engagement Section is charged with recruiting graduate students to OIST, organizing outreach science activities to develop a pathway for future talent in science and activities to engage alumni who are graduates of our degree programs, and handling records and data for potential PhD candidates as well as alumni. The External Engagement Section performs the following tasks:

- i. Undertake student recruitment activities;
- ii. Maintain the OIST Admissions websites and social media related to student

recruitment activities;

- iii. Plan and facilitate outreach activities for secondary school students in and out of Okinawa;
- iv. Maintain data concerning:
  - a. Intending students;
  - b. Visiting STEM-focused secondary school students;
  - c. The Graduate School-run workshop and event participants;
  - d. Alumni
- v. Administer alumni association and activities

Graduate\_School\_Organization\_20200901

Copyright © 2021 Okinawa Institute of Science and Technology Graduate University

**Graduate School** 

# Committees Facilitated by the Graduate School

Effective Date: September 1, 2020

#### 1 Admissions Committee

The Admissions Committee is a standing committee of the University with delegated authority from the Faculty Assembly to select students for admission to the PhD program, and is advisory to the Dean of the Graduate School. The main purpose of the Admissions Committee is to deliberate and advise on matters related to graduate student recruitment and admissions, to ensure the recruitment and selection of excellent students. It has a particular role in the selection of individual candidates for admission to the graduate program. The Admissions Committee reports to the Assembly through the Dean of the Graduate School.

### 1.1 Membership of the Admissions Committee

The Committee includes faculty members representing the major fields of research and education at OIST who are charged with providing advice on matters requiring academic input. The Dean of the Graduate School appoints Committee members. The Provost, the Dean of Research, Vice Dean of the Graduate School, Manager of the Academic Affairs Section, Manager of the Student Affairs Section, Manager of the Admissions and Registrar Section, Manager of the External Engagement Section, and Manager of the Curriculum and Programs Section are ex-officio members of the Committee. The Admissions and Registrar Section provides administrative support for the Committee.

#### 1.1.1 Number of members of the Admissions Committee

The Admissions Committee shall be comprised of twelve (12) members of the Faculty Assembly, including the Dean of Graduate School who shall act as Chairperson of the Committee.

### 1.1.2 Tenure of membership of the Admissions Committee

Tenure of membership on the Committee shall be three (3) academic years, with four (4) members appointed each year on a rotational basis to ensure experience/expertise is retained within the committee.

## 1.2 Chairperson for the Admissions Committee

The Dean of the Graduate School shall preside at meetings of the Committee.

## 1.3 Frequency of Convocation

The Chairperson will call meetings of the Committee at least two times per year.

# 1.4 Items to be Discussed at Meetings of the Admissions Committee

The Committee may consider specific matters as follows:

i) Graduate student admissions

- ii) Graduate student recruiting
- iii) Other matters

The Committee may also deliberate on policy matters in relation to admissions.

# 1.5 Meetings of the Admissions Committee

- i) If there is not a majority of the members with voting rights in attendance, the Committee shall not transact its business.
- ii) Resolutions of the Committee shall be passed by a majority. The Chairperson shall make a decision in case of a tie in votes.
- iii) As deemed necessary by the Chairperson, members may participate in the Committee meeting by teleconference and exercise voting rights. Absent members may not exercise voting rights.
- iv) As deemed necessary by the Chairperson, faculty members other than members of the Committee may be invited to attend the meeting and participate in proceedings or serve as advisors on panels. This may occur, for example, to ensure that certain fields of expertise are represented, or to achieve diversity.
- v) The agenda and decisions of the Committee shall be made available to the Faculty Assembly.
- vi) The Committee shall include a member who is charged with ensuring that issues of diversity and equal opportunity are properly addressed. This shall be a trained member of staff from the diversity office or a member of the committee who has received appropriate training.
- vii) Members of the Committee or panels must declare conflicts of interest, or the appearance of a conflict of interest, when these exist. Conflicts of interest occur when a candidate has any of the following relationships to the Committee member or advisor:
  - a. Former or present student;
  - b. Student for whom the member has written a supporting letter;
  - c. Former or current business partner or employer;
  - d. Close friend or partner;
  - e. Family member (spouse, child, sibling, sibling of spouse or child of sibling).

The existence of a conflict of interest is not a barrier to the selection of the candidate. However, special procedures must be followed to ensure the integrity of the process and the fair treatment of the candidate.

### 1.6 Procedures for Dealing with a Conflict of Interest

Prior to a Committee meeting in which the member of the Committee or advisor has a conflict of interest, the committee member having a conflict of interest shall disclose all facts that are relevant to the conflict of interest. Such disclosure shall be reflected in the minutes of the meeting. If a committee member is

aware that members or advisors have a conflict of interest, they shall disclose the relevant facts. If an undeclared conflict of interest is discovered and the procedures have not been followed, the matter shall be referred to the President, who will determine the course of action to be taken in response.

Regarding conflict of interest in relation to applicants who are family members, there is no barrier to the candidacy or selection of a candidate who is a family member provided that proper procedures are followed. In the case of a family member, the conflict of interest shall be declared in writing to the Chairperson of the Admissions Committee. The committee member or advisor concerned shall thereafter take no part in the evaluations of any candidates of the decisions of the Committee, and shall not have access to the proceedings and records of the Committee, with respect to any other candidate, until a decision about the candidate who is a family member has been made.

The written declaration shall include the date of the declaration, the name of the Committee Member, the name of the candidate, and the nature of the relationship of the committee member to the candidate. The declaration shall include the following statement:

"I hereby recuse myself from any evaluation or decisions concerning the above candidate, and any other candidate in the same round of applications, immediately and until a decision about the above candidate is made."

In the case of other conflicts of interest, the conflict shall be declared to the Chairperson, who shall ensure that the Committee Member concerned takes no part in the decision of the committee with respect to the candidate, by requiring the member to leave the room when the candidate is discussed, or stronger measures as considered necessary by the Chairperson.

#### 2 Curriculum and Examinations Committee

The Curriculum and Examinations Committee is a standing committee of the University with delegated authority from the Faculty Assembly to deal with matters related to the curriculum and individual student progress in the PhD program, and is advisory to the Dean of the Graduate School. The Curriculum and Examinations Committee reports to the Assembly through the Dean of the Graduate School.

## 2.1 Membership of the Curriculum and Examinations Committee

The Committee includes faculty members representing the major fields of research and education at OIST who are charged with providing advice on matters requiring academic input. The Dean of the Graduate School appoints Committee members. The Vice Dean of the Graduate School, Manager of the Academic Affairs Section, Manager of the Student Affairs Section, Manager of the Admissions and Registrar Section, Manager of the External Engagement Section, and Manager of the Curriculum and Programs Section are ex-officio members of the Committee. The Academic Affairs Section provides administrative support for the Committee.

#### 2.1.1 Number of Members of the Curriculum and Examinations Committee

The Curriculum and Examinations Committee shall be comprised of twelve (12) members of the Faculty Assembly, including the Dean of Graduate School who shall act as Chairperson of the Committee.

## 2.1.2 Tenure of Membership of the Curriculum and Examinations Committee

Tenure of membership on the Committee shall be three (3) academic years, with four (4) members appointed each year on a rotational basis to ensure experience/expertise is retained within the committee.

# 2.2 Chairperson for the Curriculum and Examinations Committee

The Dean of the Graduate School shall preside at meetings of the Committee.

## 2.3 Frequency of Convocation

The Chairperson will call meetings of the Committee on the first Monday of every month.

## 2.4 Attendance at Meetings

Since a majority of the members with voting rights is required for a quorum, voting members of the Committee who miss three (3) consecutive regularly scheduled meetings, or who miss five or more of the regularly scheduled meetings in a calendar year, will automatically be discharged from the Committee, with the following exceptions: members who attend electronically, members who submit written comments on agenda items, members who are scheduled to teach at the time of the meeting.

## 2.5 Items to be Discussed at Meetings of the Curriculum and Examinations Committee

The Committee deliberates on matters related to the curriculum and individual student progress in the PhD program

The Committee may consider specific matters as follows:

- i) Individual student program (by review of program proposals)
- ii) Individual student progress (by review of annual research progress reports or mentor reports)
- iii) Approval of thesis proposals and progression to thesis research
- iv) Appointment of thesis supervisors and thesis committees
- v) Appointment of examiners
- vi) Award of degrees
- vii) Changes to the curriculum (by review of course proposals)
- viii) Other matters related to curriculum and student progress

# 2.6 Meetings of the Curriculum and Examinations Committee

- i) If there is not a majority of the members with voting rights in attendance, the Committee shall not transact its business.
- ii) Resolutions of the Committee shall be passed by a majority. The Chairperson shall make a decision in case of a tie in votes.

- iii) As deemed necessary by the Chairperson, members may participate in the Committee meeting by teleconference and exercise voting rights. Absent members may not exercise voting rights.
- iv) As deemed necessary by the Chairperson, faculty members other than members of the Committee may be invited to attend the meeting and participate in proceedings or serve as advisors on panels. This may occur, for example, to ensure that certain fields of expertise are represented, or to achieve diversity.
- v) The agenda and decisions of the Committee shall be made available to the Faculty Assembly.
- vi) The Committee shall include a member who is charged with ensuring that issues of diversity and equal opportunity are properly addressed. This shall be a trained member of staff from the diversity office or a member of the committee who has received appropriate training.
- vii) Members of the Committee or panels must declare conflicts of interest, or the appearance of a conflict of interest, when these exist.

## 2.7 Procedures for Dealing with a Conflict of Interest

In the case of conflicts of interest, the conflict shall be declared to the Chairperson, who shall ensure that the committee member concerned takes no part in the decision of the committee with respect to the matter, by requiring the matter to leave the room when the matter is discussed, or stronger measures as considered necessary by the Chairperson.

## 3 Faculty-GS Liaison Committee

The Faculty-GS Liaison Committee is a standing committee of the University with no decision-making authority from the Faculty Assembly. It provides two-way information sharing and act as a sounding board for improving some of GS processes.

## 3.1 Membership of the Faculty-GS Liaison Committee

The Committee consists of two members from the Faculty Council and two other faculty members. The Dean of the Graduate School appoints Committee members. The Vice Dean of the Graduate School, Manager of the Academic Affairs Section, Manager of the Student Affairs Section, Manager of the Admissions and Registrar Section, Manager of the External Engagement Section, and Manager of the Curriculum and Programs Section are ex-officio members of the Committee.

### 3.2 Tenure of Membership of the Faculty-GS Liaison Committee

Tenure of membership on the Committee shall be three (3) academic years, with one (1) members appointed each year on a rotational basis to ensure experience/expertise is retained within the committee.

# 3.3 Chairperson for the Faculty-GS Liaison Committee

The Dean of the Graduate School shall preside at meetings of the Committee.

Committees\_of\_the\_Graduate\_School\_20200901\_rev

**Graduate School** 

# Admissions and Enrollment Policies

Effective Date: September 1, 2020

# 1 Eligibility for Admission to the Graduate Program

Graduate School Admission Policy can be found in PRP 5.1.1.

Successful candidates for the OIST Graduate Program will only be enrolled into a doctoral program, and only as full-time students. Students must intend to complete the program leading to a PhD. There is at present no provision for a student to undertake an MSc.

#### 2 Application for Admission to the Graduate Program

An applicant who wishes to become a candidate for a PhD shall apply for admission via the Graduate School's dedicated application system. The President may permit flexibility in time of entrance, for example when this would give an advantage in the recruitment of excellent students, or when this would be of benefit for the academic progress of the student.

Specific application period and closing dates are announced on the OIST public website. Prospective students are required to submit an application for admission online. All forms are to be completed in English.

The OIST Graduate School reserves the right to request an external evaluation of academic qualifications from any applicant.

The following documents are required:

- i. Official academic transcript and authenticated copies of diploma (BSc, MSc, etc.) An English explanation is required for transcripts that are not written in English.
- ii. Applicant's statement. This should be not more than 400 words and should address the following points:
  - a. The applicant's scientific interests and aspirations, and;
  - b. What the applicant hopes to gain from undertaking graduate studies at OIST.
- iii. An applicant who is seeking admission on the basis of a qualification from a university for which the language of teaching and/or examination is not English is required to provide standard language test scores (TOEFL or IELTS) obtained within last 2 years. There is no minimum score required but the information is necessary in determining preparatory course requirements.
- iv. A minimum of two letters of recommendation from appropriate academic sponsors.

The following documents may be submitted optionally, and will be taken into consideration by the selection committee if available:

i Additional evidence of academic ability such as GRE general test scores obtained within last 2 years.

ii Additional material such as copies of publications and abstracts of oral presentations, and other evidence of achievement.

#### 3 Selection for Admission

For general admissions to the graduate program, the Admissions Committee makes the selection of students for admission, in accordance with the policies, rules and procedures of the Admissions Committee.

This Committee reviews all material submitted by each student and makes a shortlist of applicants. The short-listed applicants are invited to an Admissions Workshop.

### 3.1 Admissions Workshop (Onsite or Online)

Admissions Workshop will be held every year. The aims of the Admissions Workshop are to:

i Conduct interviews of candidates by the OIST faculty members. In the interview the Committee discusses with the student their aims and their motivation to undertake graduate studies at OIST. The panel will also discuss the student's academic record and career aspirations. The student will have an opportunity to ask questions about the graduate program.

ii Provide tours or videos and information sessions of OIST research and teaching facilities, student support and accommodation, and the surrounding environments.

iii Provide a social program giving an opportunity for students to meet existing students and faculty members.

## 3.2 Travel Rules for Candidates Attending Onsite Admissions Workshop

For those invited to attend the onsite workshop, the travel costs will be paid by OIST. The workshop will comprise a minimum of two full days in Okinawa, with flexibility regarding additional time.

# Meals and accommodation

OIST will cover the cost of accommodation and meals for candidates attending the Admissions Workshop at the OIST Graduate University. Breakfast, lunch & dinner and accommodation (OIST Seaside House and others) will be provided from the night one day before the workshop until the morning one day after the workshop.

# Travel support

- 1: OIST will provide a round trip flight based on the questionnaire candidates have submitted in economy class between Okinawa and the airport closest to the candidate's address by the most direct economical route, including expenses for any layover (at any Japanese or foreign cities).
- 2: Candidates are not permitted to change or cancel their flight and accommodation made after OIST has booked the tickets. In case of any breach of this rule, flight and/or accommodation might be charged to the candidate.

3: OIST will arrange transportation between Naha (Okinawa) airport and OIST Seaside House or accommodation nearby, and transportation between OIST Seaside House or accommodation nearby and OIST campus. If a candidate does not arrive in and/or depart from Okinawa as

scheduled for personal reasons, they will be responsible for arranging and paying for their own transportation.

- 4: If candidates wish to purchase domestic travel insurance, they are asked to do so at their own expense. However, OIST will pay in principle, for international travel insurance for candidates who travel internationally.
- 5: Candidates are expected to arrive at OIST one day before the workshop. The workshop will comprise a minimum of two full days in Okinawa, with flexibility regarding additional time. A longer stay in Okinawa beyond the day after the workshop is permitted until 3 days after the workshop, provided that the Dean of the Graduate School approves the itinerary in advance. In case of an extended stay the candidate will assume any and all risk and responsibility for such extended stay and be responsible for arranging and paying for their own accommodation and expenses. Candidates shall comply with any and all instruction and OIST internal rules while on OIST premises as well as Japanese laws and regulations during his/her stay in Japan (before, during and after the workshop).
- 6: OIST shall not be responsible for any liabilities for damages suffered by candidates, unless such liability for damages results from the willful act or gross negligence of OIST officers and employees. OIST also shall not be responsible for any liabilities for damages suffered by candidates which is not during the workshop or which is not within the scope of the workshop.

#### 3.3 Final Selection

The <u>Admissions Committee</u> will make a final selection of applicants who will be offered a place in the graduate program, and inform the Admissions and Registrar Section. The successful applicants will be sent an official letter offering admission to the graduate program.

#### 4 Progression of Research Interns to the Graduate Program

OIST Graduate School permits the progression of suitable research interns to the graduate program via the following pathway:

- i Nomination is submitted by OIST faculty, indicating the research intern's suitability for the graduate program.
- ii Nominated research intern applies for the graduate program via the Graduate School's dedicated application system.
  - a Graduate School assess applicant's suitability
  - b Graduate School forms an Admissions Sub-Committee with the following composition:
    - Nominating faculty member
    - Additional faculty member
    - Admissions committee member
    - Graduate School representative (facilitator)

iii Committee (minus the nominating faculty) interviews the applicant

iv The Admissions Sub-Committee will make a final selection of applicants, and the facilitator will

inform the Admissions Committee of the decision

#### **5 Transfer Students**

Students who have commenced studies at another university and wish to continue their students at OIST and obtain the OIST PhD degree may, under special circumstances, be admitted subject to meeting admission standards. Such cases may arise, for example, when newly appointed faculty members with existing graduate students are appointed at OIST before their students complete their studies. In such cases OIST wishes to ensure the best possible outcome for the students and their supervisors while preserving the high international standards of the graduate program.

Transfer students should complete the application process in the same way as other students but their folder should include a letter from the OIST faculty member explaining the situation and recommending the student for the OIST graduate program.

# 6 Registration

In addition to PRP 5.4.2, for graduate students registering for the doctoral program leading to a PhD, the following conditions apply:

i Registration is restricted to full-time candidates.

ii A full-time candidate may hold an external scholarship or receive financial support from OIST, or a combination of both, to enable him or her to study on a full-time basis, but may not otherwise hold employment.

iii The full-time status of the student must be confirmed by the student and the Dean of the Graduate School.

In order to register, the student, must submit all forms in complete form to the Admissions and Registrar Section.

If the student does not fulfill all the requirements for registration by the deadline announced by the Office of the Graduate School, the admission will be automatically cancelled.

#### 7 Student ID Card

All students are required to carry a valid Student ID Card to access OIST facilities (doorways, classrooms, laboratories, administrative offices, libraries, etc.), and must present it when certificates are issued or when OIST staff asks for identification. Short-term students will be provided with a temporary Student ID card.

#### 7.1 Card Issue and Return

When the student has been registered by the Graduate School, he or she will be issued with a Student ID Card. The card remains the property of the Graduate School, and must be returned upon completion of the period of study. The card becomes invalid once the student is no longer a registered student at OIST.

#### 7.2 Access

Entry to general laboratory areas is only permitted after the student has successfully completed the induction program during Enrollment Week, or similar. Additional access to specific more

restricted areas will only be made available after the appropriate safety and equipment training has been provided. Such access will only be provided while the student has a need to enter those particular restricted areas.

# 7.3 Loss and Replacement of Cards

In the event that a Student ID Card is lost or misplaced, the student must immediately inform the Admissions and Registrar Section. A replacement Student ID Card will be issued.

#### 7.4 Permissions

Student ID Cards may not under any circumstances be loaned out or used by other persons, whether or not those persons are themselves authorized to have access to OIST facilities. Cards may not be copied, reverse- engineered, distributed without permission, or cryptanalyzed. Cards remain the property of OIST even when invalidated. The Dean of the Graduate School may take disciplinary action in the event that these provisions are not followed.

### 8 Application Fees, Admission Fees and Tuition Fees

The Application Fee, Admission Fee and Tuition Fee (Article 42 of the University Rules) are set as follows.

Application Fee: 0 Yen Admission Fee: 0 Yen

Tuition Fee: 540,000 Yen /Annual

Payment of the Tuition Fee is by deduction of one-twelfth of the Tuition Fee from the monthly Research Assistant payments, over 12 months.

Admissions and Enrollment Policies 20200901

Copyright © 2021 Okinawa Institute of Science and Technology Graduate University

**Graduate School** 

# **Academic Program Policies**

Effective Date: September 1, 2020

## 1. Induction Program

Students registered as full time OIST PhD students complete an induction program during their first week of enrollment (known as Enrollment Week). This program includes briefings on the PhD program, available student support, IT infrastructure, and use of the library and laboratories (including occupational health and safety). Mandatory online training and a preliminary health screen must also be completed before access is provided to research laboratories.

OIST PhD students arriving outside of Enrollment Week, and incoming non-regular students, will be provided the induction program at other times of the year as appropriate.

No laboratory access will be provided to students who have not completed this induction program.

# 2. Gap Program for Full-time PhD Students

The OIST Graduate School may offer a Gap Program to full-time incoming PhD students (who have formally accepted OIST offer of enrollment) prior to enrollment in the PhD program. Eligible students will require greater proficiency in English in a laboratory setting, or those who require preliminary experience in a laboratory environment.

Students are not automatically eligible for enrollment into the Gap Program. An offer to join the Gap Program will only be made to an incoming student after consideration of each individual student's circumstances. If there is no added educational benefit to a student, the student will not be eligible to enroll in the Gap Program.

The Gap program is available for a maximum period of one term. The Graduate School will to the best of its ability assign students to an English-speaking laboratory as close as possible to the student's proposed field of research, toward the improvement of English communication skills in science and technology. Students will also be able to attend, where opportunity allows, English courses at the OIST Language Education Section.

Please note that space availability in units may limit the number of Gap program places that can be offered. Interested students are encouraged to apply as soon as possible to maximize the possibility of a placement being found.

Rules concerning financial support for the Gap Program are separately stipulated.

### 3. Mentor Assignment

An OIST faculty member, as close to the student's proposed field of study as possible, is assigned to each student as a Mentor prior to arrival on campus. The Mentor is required to work carefully with the student to select courses and lab rotations that reinforce the foundations of the proposed field of study, and to provide the necessary scientific background to develop the ability to collaborate across traditional scientific boundaries. Each Mentor is appointed by the Dean of the Graduate School with advice from the Academic Affairs Section.

During the first two years of enrollment the Mentor will be available to meet regularly with the student to discuss any difficulties the student may have with coursework and lab rotations, or to discuss any general welfare concerns. It is recommended students meet with their Mentor at least once per term.

After progression to thesis research, the Mentor will continue to play a mentoring role for the duration of the student's enrollment as a member of the student's Thesis Committee. The Mentor cannot also be the student's Thesis Supervisor. If a student elects to undertake their thesis research in the research unit of the Mentor, a new Mentor shall be appointed.

# 3.1 Development of Academic Plan

In discussion with the Mentor, students develop their own course curriculum, including lab rotations, based on their educational background, intentions, and experience. The Academic Plan is developed to be completed within two years.

The Academic Plan will consider any transferable credits, specific experience and research interests of the student, and Mentors will ensure students meet OIST curriculum requirements. The Academic Plan will be submitted to the Academic Affairs Section by the student.

# 3.2 Mentor Report

A meeting between student and Mentor is required at least once per year (for the first two years of enrollment), and a Mentor Report is to be submitted to the Academic Affairs Section by the mid-point of each academic year of years 1 and 2 of enrollment (calculated from the student's starting term). Note that the Mentor is responsible for alerting the Graduate School of any difficulties the student may be facing, and that cannot be solved locally.

# 4. OIST Curriculum Requirements

Students are required to attain at least 30 credits before graduation. The OIST curriculum includes mandatory and elective courses (the latter including both basic and advanced). 20 credits must be attained through elective coursework. 10 credits are attained through mandatory requirements of the curriculum; including Professional and Career Development courses, submission and examination of the thesis proposal, and lab rotations.

In discussion with the Mentor, MSc graduate entrants may receive up to a 10-credit dispensation at enrollment to elective coursework requirements, dependent on their educational background and proposed area of research. All students should be aware, however, that preliminary thesis supervisors may require further coursework be undertaken as a prerequisite of accepting students into their unit for thesis research. Likewise, the Dean of Graduate School, the Thesis Committee or the Curriculum and Examinations Committee may require students undertake further coursework when deemed necessary.

All credit requirements must be attained before submission of the final PhD thesis for examination.

Details regarding each element of the OIST curriculum, including completion requirements and time frames, may be found on the relevant Graduate School web page.

### 4.1 Extension of Due Date

Any extension of due date of any OIST curriculum requirement requires submission to the Graduate School of a "Request for Extension of Submission Due Date" request form. Note that submission of an extension request does not guarantee approval, so requests should be submitted in a timely manner.

#### 4.2 Elective Coursework Requirements

Elective coursework is divided into basic and advanced courses. Elective courses may have prerequisite requirements. Students develop an individualized course of studies in discussion with the Mentor assigned to them following enrollment. The number of credits assigned to each course is stipulated in the Course Catalogue.

It is highly recommended and expected that elective coursework be completed within 2 years to allow focus on thesis research (following successful examination of the thesis proposal).

It is advised that students take no more than two Basic or Advanced Courses per term, in order to leave time for independent studies, reading, and research work during Rotations.

## 4.2.1 Credit Transfer Policy

On approval of the Graduate School, incoming students may request credit transfer under the following conditions:

- i) credit transfer may only occur from graduate level courses (Masters or Doctorate)
- ii) courses for which credit transfer is sought must be STEM-related courses
- iii) courses for which credit transfer is sought must not have been credited to another completed and conferred degree
- iv) the student must be able to provide supporting information as required by the Graduate School for the purpose of course equivalence analysis

Transfer credits are calculated according to the following equivalence formula:

One (1) OIST credit for every 20 hours face-to-face instruction, to an upper limit of 2 credits per course, with no fractional credits allowed.

An upper limit of 50% of OIST elective course credit requirements may come from external courses or credit transfer. Students should note that this limit is cumulative, so restricts the ability to subsequently also count credit from external courses, including external workshops or online courses, undertaken while at OIST.

# 4.2.2 Course Enrollment, Change and Withdrawal

#### 4.2.2.1 Course Enrollment

Enrollment into any course must be completed by the day before the course begins, and formal withdrawal from a course must be received by the Graduate School by the end of the teaching term.

#### 4.2.2.2 Course Change

Course changes require endorsement of the Mentor, and must be received by the Graduate School by the end of the first calendar month of term. Course changes in the current term require the approval of the course instructor.

### 4.2.2.3 Course Withdrawal

Course withdrawals require endorsement of the Mentor.

To withdraw from a course with no result recorded, formal withdrawal must be received by the Graduate School by the end of the first calendar month of term.

To withdraw with "W" (Withdraw) result recorded, formal withdrawal must be received by the Graduate School by the end of the second calendar month of term.

To withdraw with "WF" (Withdraw – Fail) result, formal withdrawal must be received by the Graduate School before the end of the teaching term.

Where formal withdrawal from a course is not received by the Graduate School by the end of the teaching term, an "F" (Fail) result will be recorded.

Repetition of courses on more than two occasions requires the permission of the class instructor.

# 4.2.3 Academic Transcript

Internal to OIST, courses repeated show in each term of enrollment with the respective grade received in that term (i.e. where an "F" grade is received, the academic record will show this in the term it is received; where the course is repeated later, the academic record will show the subsequent grade in the term it is received).

Transcripts provided for external use will however show only the highest grade achieved, in the term that the grade was received.

# 4.3 Mandatory Requirements (Professional and Career Development, Thesis Proposal and Lab Rotations)

The Professional and Career Development program, submission of a thesis proposal, and lab rotations form the mandatory element of the OIST curriculum. Details regarding each mandatory element, including completion requirements and time frames, may be found on the relevant Graduate School web page.

## 4.3.1 Professional and Career Development

Professional and Career Development courses (I & II) are mandatory, credit-bearing elements of the OIST curriculum, and are designed to develop essential knowledge, experience, and competencies for successful completion of the graduate program, and to prepare the graduate for future careers in academia, industry, or entrepreneurship.

PCD I is prerequisite to advancement to PCD II. Each course is worth 2 credits.

### 4.3.2 Thesis Proposal

A thesis proposal must be submitted for examination. Successful completion of the examination process is worth 3 credits.

### 4.3.3 Lab Rotations

Rotations form a major part of the student's work in the first year of the graduate program. In each rotation, the student will spend one term undertaking a specific project and will then move on to a different research unit. The Rotations provide a variety of experience in different laboratories that will broaden the student's

understanding of different disciplines, techniques, and ways of scientific thinking. Rotations may include theoretical work or modeling, as well as laboratory benchwork.

Importantly, lab rotations are intended to help the student select the most appropriate research unit and research question for their thesis research.

Three Lab Rotations are mandated (including one out-of-field), with a total value of 3 credits for completion of all three. With approval of the Dean of Graduate School, there may be an exception to this requirement in the case of equivalent prior research experience. No more than one lab rotation may be exempted. Out-of-field lab rotations may not be exempted.

Students nominate lab rotations following discussion with their Mentor. As units may only accept 2 students for lab rotations at any time, student nominations should be in order of preference. Placement cannot be guaranteed, but the Graduate School will always try to accommodate these preferences.

#### 4.3.4 Fourth Lab Rotation

When unable to secure a preliminary thesis supervisor after three lab rotations, with permission of the Graduate School a fourth, and final, lab rotation may be accommodated on exceptional grounds. Approval will only be granted where there is a high probability that the student may be accepted into the fourth rotation's unit as a research student at the conclusion of the rotation.

Students are encouraged to discuss the matter with the proposed lab rotation supervisor beforehand. The Graduate School, prior to approval of a fourth rotation, may consult with the lab supervisor to discuss the matter.

## 4.4 Course Assessment

Each course is assessed as specified in the course catalogue. Assessment may be by means of written, practical, or oral test, or by continuous assessment, or by any combination of the above.

A student who is unable to complete an assessment item due to unforeseeable circumstances may be permitted by the Dean of the Graduate School to complete a supplementary assessment. In such cases an application for supplementary assessment must be submitted within 48 hours of the assessment.

# 4.5 Appointment of Thesis Committee

All students are required to have a Thesis Committee, irrespective of the seniority of the Thesis Supervisor, to provide oversight of the thesis research supervision. The Thesis Committee is comprised of the Thesis Supervisor, the Academic Mentor, and the Co-supervisor or the Third Thesis Committee Member, selected from among OIST faculty members by the student in consultation with the Thesis Supervisor. If the Co-supervisor is selected from faculty members external to OIST, an additional Thesis Committee member also needs to be selected from among OIST faculty members. The student is responsible for nominating the Thesis Supervisor and may suggest names for the other committee members. The members of the Thesis Committee must be nominated and approved before appointment of the Examination Panel for the thesis proposal.

Thesis Supervisors must be full-time faculty members. In special circumstances External Faculty may be appointed as primary Thesis Supervisor, but in most cases these faculty members may only be appointed as Co-supervisor or as a Thesis Committee member. Any exception to the above must be approved by the Dean of the Graduate School. Faculty external to the university may be Co-supervisors provided an institutional agreement exists with the university of the external faculty member.

## 4.5.1 Process for Approval of Thesis Supervisor/s and Thesis Committee Members

In consultation with the intended Thesis Supervisor and Mentor, the student completes and submits the form for nominating their Thesis Supervisor Preliminary Thesis Supervisor Nomination to the Graduate School.

Later, in consultation with the intended Thesis Supervisor, Academic Mentor and prospective members of the Thesis Committee, the student completes and submits the form for nominating Thesis Committee members Confirmation of Third Committee Member or Co-supervisor.

The Thesis Supervisor and Thesis Committee members for each student are formally appointed by the Dean of the Graduate School, with advice from the Academic Affairs Section. If the proposed Thesis Supervisor is the same person as the Academic Mentor, a new Academic Mentor will be appointed by the Dean of the Graduate School to avoid any conflict of interest.

# 5. Thesis Proposal and Examination

The PhD thesis proposal is the student's plan for their thesis research. The thesis proposal must be the student's independent work. The student is required to make an original contribution to the development of the research question, design of the research, and review of the literature. While developing the proposal the student is expected to discuss the intended research with the thesis supervisor. The supervisor should advise the student on what is possible in the research unit, and discuss the scientific questions, the relevant existing work, and the research design and methods.

Students must write the thesis proposal in their own words. In referring to the work of others correct citation and attribution of sources is essential. Plagiarism by copying or paraphrasing is strictly forbidden, and if established may lead to a fail without further examination.

The student's supervisor and proposed Thesis Committee must read the proposal before it is submitted. The student's Thesis Committee may give feedback on the proposal and allow the student to make necessary revisions before submission. When satisfied that the plan is achievable and that the research goals are appropriate, the supervisor and committee members indicate formal agreement by signing the submission endorsement. The proposal is then submitted for examination. The student must defend the proposal in an oral examination.

# 5.1 What constitutes a well-written Thesis Proposal?

A well-written thesis proposal presents a research question that is formulated as a testable hypothesis. Students must be able to define the kind of research they are proposing as a clear hypothesis and present the kind of experimentation that can address this question definitively. Students should limit the scope of the question they aim to answer to what is achievable within the time available (approximately two years). It is better to propose too little, rather than too much, as further research can always be undertaken if time allows. The majority of proposals examined in the past have been required to undergo considerable reduction in scope following the examination.

The introduction should cover the relevant literature adequately but need not be exhaustive if the literature is vast. All important papers at least should be cited. Students must be able to demonstrate that they are aware of both the history and the current concerns in their suggested area of research. Students should be able to discuss what is not known, and how their research will contribute to the body of knowledge in a meaningful way. A hypothesis should arise from the student's analysis of what is missing and be stated clearly as one or two aims. It is advisable to limit investigation to "something new with existing techniques", or "a new technique with something already in existence", but not a combination of the two.

Proposed experiments should have the statistical power to adequately resolve the signal differences necessary to prove or disprove the thesis question. The number of experiments necessary to adequately resolve the question must be considered and addressed in the research plan. Experiments should not depend on the purchase of additional equipment and this should be carefully discussed with the supervisor. Students should be able to demonstrate that they can perform the desired experimental techniques and that the experiments are suited to the task. Time-permitting, any pilot experiments and their results should be included.

A final aspect is that of risk-management. It is important to consider how the project may be adapted within the relevant time-constraints if all does not proceed as planned.

The above may not necessarily apply to students pursuing research in theoretical physics or mathematics. Nonetheless, similar clarity in stating aims, and attention to using appropriate methods, should be presented.

The research plan should aim to finish experiments well before the end of the fifth of enrollment (it is advisable that these be finalized by the end of the fourth year of enrollment), to allow submission of the thesis on time. The thesis is to be submitted by the end of the second term, fourth year of enrollment. Examinations will occur during the final term of a student's five-year enrollment period.

Several examples of successful thesis proposal, both before and after revisions, are available for perusal from the Graduate School.

### 5.2 Format and Content of the Thesis Proposal

It is part of the student's training in research to prepare a concise, rigorous, and scholarly thesis proposal, and present it in the correct format. There is no strict length requirement for the thesis proposal. It is anticipated that most students will need 8,000-10,000 words to adequately explain the motivation and aims of their project, review the relevant literature, and describe progress to date. Concise proposals are however encouraged, and a proposal of 5,000 words, which covered all these points, would be acceptable. The proposal should contain the following sections:

**Front page**. Students are to utilize the template provided by the Graduate School. This includes the name and logo of the OIST Graduate University, the words "PhD Thesis Proposal", the title of the thesis proposal, the names of the student and primary supervisor (and co-supervisor, if applicable), and the date of submission.

**Abstract**. This should be a single paragraph of approximately 500 words, which concisely summarizes the entire proposal.

**Introduction and Literature Review**. This should include a statement of the problem, the overall aims, and the background to the research including a review of relevant existing work. The literature review should be a concise, scholarly review of the literature explaining the background to the proposed research. The review should provide the context for the aims of the proposed research in relation to existing work on the topic.

**Research Plan**. This should begin with the specific aims of the research and provide a concrete plan for completion of the research including the design and methods. This section should include an explanation of how the methods will address the aims and the significance of the results for the field. It is highly recommended that a production timeline be detailed in this section (for example, a GANNT chart). This is to aid in the student's time management over the course of their research, and further to assist examiners in their assessment of the viability of the proposal.

**Progress Report**. This should be a report on the research achievements of the student in the laboratory of the proposed supervisor during preliminary thesis research. The report should not duplicate material previously submitted for evaluation as part of a previous degree but may include work completed during rotations at

OIST. The report may include examples of results obtained with the methods proposed. It is understood that results may not be available in projects requiring, for example, development of methods, sample preparation, or recruitment of participants, in which case other evidence of progress should be reported.

**Bibliography**. The bibliography should include all references cited in the text but should not include references that have not been cited. In preparing the bibliography, students may use any of the conventional styles of referencing that include the titles of articles, such as the Harvard, Vancouver or ACS systems. However, the style chosen must be used consistently and correctly throughout, both for in-text citations, and formatting of bibliographic entries.

**Appendices**. These are optional and should only be used if necessary.

The examiners commit to read the proposal, but the Graduate School or Curriculum and Examinations Committee reserves the right to require students to rewrite excessively long, or poorly constructed, thesis proposals, without forwarding them to examiners. The student cannot assume that the examiners will read the optional appendices.

The complete thesis proposal document must be submitted to the Graduate School by the due date as nominated by the Dean (see the Academic and Examinations Timeline). Earlier submission may be required in order to provide the thesis proposal to the examination panel no later than four weeks (28 days) prior to the oral defense. Only in exceptional circumstances can an extension of the due date for thesis proposal submission be granted by the Graduate School, and only on receipt of a Request for Extension of Due Date before the due date. These requests must include documented support from the student's supervisor.

### 5.3 Thesis Proposal Examination

## 5.3.1 Examination Panel

The Examination Panel for the thesis proposal is comprised of three members: an External Examiner, an Internal Examiner, and a Chair appointed by the Curriculum and Examinations Committee. The Examination Panel will conduct an oral examination, up to three (3) hours in length, that will include a defense of the thesis proposal.

The Examination Panel will include an External Examiner who is expert in the field of the proposed thesis, has graduated at least one doctoral student, and is external to OIST. The CEC appoints examiners taking into account nominations provided by the Thesis Supervisor. The CEC may alternatively appoint an examiner who has not been nominated by the Supervisor. The CEC is responsible for determining if the nominated examiner is expert in the field of the proposed thesis research.

Normally the examination will be conducted in person at OIST, but if this is not possible the Dean of the Graduate School may permit electronic participation by video conference. The Curriculum and Examinations Committee appoints the External Examiner, taking into account nominations provided by the proposed Thesis Supervisor. Similar conflict of interest precautions apply as outlined below.

The Examination Panel will also include an Internal Examiner chosen from OIST faculty members, who is nominated by the proposed Thesis Supervisor and appointed by the Curriculum and Examinations Committee.

An OIST faculty member with knowledge of OIST standards and regulations concerning thesis proposal examinations is appointed by the Curriculum and Examinations Committee and will serve as chair of the Examination Panel. The Examination Panel will not include the proposed Thesis Supervisor or the student's Mentor. The Thesis Supervisor (and/or Co-Supervisor) only may attend the oral examination as an observer without speaking rights.

#### 5.3.2 Conduct of the Examination

The only material normally permitted in the examination room is the thesis proposal itself. Additional material, including additional results developed since the thesis proposal was submitted, may be permitted provided they are supplied to the Chair of the examination at least one week in advance, and the Chair agrees to their inclusion.

The examination begins with the Chairperson announcing the start of the examination and explaining the examination process to the student and examiners. The Chairperson then invites the student to give a concise summary of the research proposal, which should normally take less than 15 minutes. The use of slides or other material for the presentation is not permitted. However, the student may refer to an unannotated copy of the thesis proposal during the examination. A white board and pens are also provided, or an electronic device capable of screen sharing in the case of online examinations.

After the summary, the Chairperson invites the External Examiner to examine the student. The Internal Examiner may follow the External Examiner or, as appropriate, join the discussion with the student. As the expert in the field of the thesis proposal, the External Examiner is expected to play the principal role in the examination.

It is expected that the examination will comprise a balance of roughly equal parts: (1) defense of the thesis proposal and (2) examination of fundamental knowledge in the field or fields of study relevant to the thesis topic.

In the defense of the thesis proposal (1), the student is expected to demonstrate the necessary advanced knowledge and understanding to undertake the proposed thesis research and show their original and independent contribution to the proposal and the research question.

In (2), the student is expected to demonstrate adequate fundamental knowledge in the field or fields of study relevant to the thesis topic, and the ability to organize, apply and convey that knowledge effectively.

In the conduct of the examination it is envisaged that (2) will flow naturally from (1). A rigid division into parts is not necessary and the balance of time spent on each part, while nominally equal, may be varied at the discretion of the examiners.

The examination shall not continue for more than two (2) hours maximum, but may be concluded if the examiners are satisfied that they have sufficiently examined the student and are able to make a recommendation. The Chairperson formally concludes the examination when the allowed time has elapsed, or the examiners have indicated they have no further questions.

After the examination, the External Examiner and Internal Examiner independently provide written recommendations on the examination result to the Graduate School within one week of the examination. The Graduate School in turn forwards these to the Chair. After perusing the examiner recommendations, the Chair provides their own recommendation on examination result to the Graduate School, and to the Curriculum and Examinations Committee as required.

The examiners recommendation must include one of the following recommended examination results listed below:

- i ) Pass. The examiners recommend that the student be advanced to candidacy.
- ii ) Pass, minor revisions required. The thesis proposal may be accepted pending minor revisions. No re-examination is required. The Examiner's recommendation should itemize the deficiencies of the

thesis proposal that need to be addressed in the revisions, and any deficiencies in the scope and depth of the student's knowledge that require remediation.

- iii) Major revisions required. This outcome is possible only if the thesis proposal is not acceptable in its present form but could be acceptable pending major revisions. The Examiner's recommendation should itemize the deficiencies of the thesis proposal that need to be addressed in the revisions, and any deficiencies in the scope and depth of the student's knowledge that require remediation. Reexamination may or may not be required.
- iv) Fail. This is the outcome when academic preparation is insufficient, or the thesis proposal is not suitable for re-examination, or the thesis proposal has not met the required standard on re-examination. No re-examination is allowed.

For further information please refer to the "Procedure and Responsibilities of the Chair of Thesis Proposal Examinations" found on the Graduate School website.

## **5.3.3** Confirmation of Result of Thesis Proposal Examination

On receipt of the examiners' recommendations, the Chair of the examination, as the representative of the Curriculum and Examinations Committee, makes their own recommendation.

When the Chair's recommendation endorses the result of the examiners' recommendations, and no objection has been raised, the result is released to the student and the Thesis Committee, and the result reported to the Curriculum and Examinations Committee.

When the Chair's recommendation does not endorse the result of the examiners' recommendations, the result is withheld and discussed by the Curriculum and Examinations Committee, which forwards its recommendation to the Dean of Graduate School. The result is then released to the student and the Thesis Committee.

Examination result notifications include the recommendations of the examiners and Chair of the examination. If revisions are required, a timeline for their completion is described. Revisions must be endorsed by the Thesis Supervisor (but may also require endorsement by the internal or external examiner may also be required as described in the notification). Once revisions have been endorsed, the student's progression to thesis research is ratified at the next available meeting of the Curriculum and Examinations Committee.

## 6. The OIST PhD Thesis

The PhD degree is conferred by the University in recognition of completion by the student of original research that makes a significant contribution to scientific knowledge. The degree is not awarded for completion of certain courses or a fixed period of enrollment, or for directed work as a technician. The work for the degree consists of original research and systematic studies that advance knowledge, conducted by the student with an appropriate degree of independence. In addition, the candidate must demonstrate the ability to communicate the results of their research and scholarship effectively in both oral and written English. The student must present their work in a thesis and defend it in an oral examination. A student may not submit for examination work that has been included in a thesis or dissertation that has been previously submitted towards a degree qualification.

## 6.1 Thesis Requirements

### 6.1.1 Thesis by Dissertation

The thesis must present original research that makes a significant contribution to scientific knowledge. The thesis must form a coherent narrative that includes a statement of the problem, a scholarly review of the relevant literature, and must present, in detail, the methods, results, discussion and conclusions of the research. The thesis must be formatted in chapters and submitted according to the OIST Guidelines on the Preparation and Submission of the OIST PhD Thesis.

Candidates are strongly advised to publish peer-reviewed articles in international journals based on their thesis work in a timely fashion and preferably before submitting the thesis. Such publication of thesis research is evidence of a significant scientific contribution that may be taken into account by thesis examiners, and is essential for future career prospects.

When papers based on work completed as part of the PhD thesis are submitted, are in press, or in print, it may be possible to modify and include material from them as chapters in the thesis, providing that the thesis as a whole presents a coherent account of the research.

# 6.1.2 Thesis by Publication

Thesis by Publication allows students to collate their published research papers, and with complementary explanatory material, submit these in thesis format for examination.

Thesis by Publication avoids rewriting of material which the student may no longer hold copyright over once it has been published. Although most journal companies do allow reuse of material published in their journals for the purpose of a thesis, some impose significant restrictions on republication. Students must be aware of and abide by any such restrictions when considering the Thesis by Publication option.

To submit for examination under the Thesis by Publication option, a thesis on a single topic or line of research should be written containing an overall introduction and literature review, a list of published papers that are to be considered for the thesis, and a discussion of results and conclusions. The thesis will thus be examined as a single, coherent work of research.

Suitable papers for inclusion as part of a Thesis by Publication are defined as "published articles in a peerreviewed scientific journal listed in Web of Science or Scopus", not including conference proceedings or abstracts, to which the student has made a significant contribution.

Diagrams/tables from the constituent papers may be included in the written thesis, but the text of the thesis must be the student's own original work. The thesis may also contain methods, results, data, and discussion not included in the published papers.

Papers published over several years will need to be set in perspective and tied into the narrative in the discussion. The discussion should include a consideration of the context and impact of each of the constituent papers, and a reflection of the development of the research as a result. How did these papers advance the field or contribute to the subsequent research path?

Where published papers have been co-authored, the student must explicitly identify which work was their own contribution. Examiners will be directed to consider whether the amount of work completed by the student is sufficient to merit award of the OIST PhD.

For examination purposes, copies of the constituent papers will be distributed to examiners with the thesis. For final publication in the OIST repository, only the final version of the thesis with links to the constituent papers is published.

### 6.2. Preparation and Submission of the OIST PhD Thesis

The guidelines below set out the organization and formatting requirements of the OIST PhD thesis, in order to assist students in the preparation of theses for submission.

**Plagiarism and Fraud**: Students are reminded that they must take all necessary precautions to avoid plagiarism and fraudulent misrepresentation of data. The Graduate School conducts plagiarism checks on all submitted theses, and may require rewriting if present. When submitting a thesis by dissertation, students should avoid self-plagiarism through rewriting earlier published work and/or self-citation.

**Reproducibility**: OIST is committed to openness in science. A cornerstone of this philosophy is reproducibility. Your thesis should present all data and methods necessary to allow complete repetition of the experiments and their results, and to allow expert review of your analysis of data. Accordingly, you must ensure that your methods are comprehensive, and that your data sets and code are available for subsequent review by lodging them in the OIST Institutional Repository or some other data repository or database, as appropriate.

**Inclusion of Published Material**: In some cases, inclusion of published material as chapters is desirable. Normally, however, when published material is included in the thesis, it should be modified in order to remove redundancy and achieve a coherent narrative. It is essential to indicate clearly any portion of the thesis that duplicates parts of articles that were previously published by the candidate. The candidate must cite the article and indicate any parts of a section or chapter of the thesis that depend on the previously published article. This does not apply to previous documents such as thesis proposals and reports written as part of the candidate's research.

An appropriate level of independence on the part of the student is expected. If parts of the thesis are based on published work under joint authorship, the supervisor should provide a statement about the extent to which this is the candidate's own work as part of the standard supervisor declaration.

When including material from publications in a thesis, students should be aware of the copyright policies of journals. It is recommended that students request journals to vary their normal copyright agreements to allow material from an article to be included in a thesis (as the thesis will be publicly available through the University's library). If, for copyright reasons, material from previously published papers may not be included in the electronically published thesis, the electronically published thesis may cite papers that are already published.

# **6.2.1** Organization of Chapters and Sections

**Title Page**: This page is the first printed page.

**Title**: Select a descriptive and unique title that clearly communicates your research. Avoid brief or misleading titles. The title will be displayed on your graduation testamur. The title should be unique within OIST, to distinguish your thesis from those of others working on similar subject.

**Declaration of Original Authorship**: Students must provide a signed declaration that the thesis is their own work and is original.

**Abstract**: An abstract should be limited to as few words as possible; and should always be less than one page in length. Students should be aware that many online referencing systems allow for only the first 200 words to be included. No figures or references should be included. Students should avoid technical and methodology details where possible.

Acknowledgements: Student should acknowledge assistance received in any of the following areas:

- i ) research design
- ii ) research execution
- iii) data analysis
- iv) data or research interpretation
- v) writing, proofreading, or copyediting of the manuscript

**Co-authorship**: Co-authorship is not allowed in an OIST PhD thesis. All research and analysis is to be the student's own work. Where co-authors have contributed to papers arising from the research, this data should not be included unless essential to the scientific narrative. When included, full disclosure of the contribution is required. Any and all work conducted by others, either internal or external to OIST, must be acknowledged.

**List of Abbreviations**: All abbreviations used in the thesis must be listed, with their definitions, in alphabetical order. This includes trivial and commonly used abbreviations, at your discretion, but not words that have entered into general English usage (laser, for example, or DNA). In particular, non-standard abbreviations should be presented.

**Glossary**: A glossary of specialized terms should be included, as necessary.

Nomenclature: Details of specialized nomenclature should be included, as necessary.

**Dedication**: An optional dedication may be included

Table of Contents: A table of content should include page numbers of chapters, sections, and subsections.

List of Figures and List of Tables: A list of figures (and likewise a list of tables) should be included.

**Main body**: The main body of text may be arranged as a single body of material, divided into subsections of Introduction (including a statement of the problem to be investigated), Methods, Results, Discussions, or, if preferred, in chapters that each deal with a smaller part of the research, each itself divided into subchapters as above.

**Reference List**: A complete list of all articles and books cited within the thesis, once only, at the end of the thesis. Citations should provide the title of the reference, and list at least the first three authors (et al. format is acceptable). Articles not cited within the thesis should not be included.

**Appendices**: As required. Unlike a journal article, no data or discussion may be presented separately as unpublished supplementary documents or data. Appendices should be used instead for material that is tangentially relevant to the thesis but does not belong in the main narrative. If reference is needed to large volumes of data that cannot be printed (for example, an annotated genome, or a simulation including moving images), the data should be located on an OIST repository or public database and the URL of the dataset provided in the thesis.

### **6.2.2** Formatting Requirements

Page size: Theses are to be formatted to A4 page size.

Margins: The left margin should be 3 cm. Top, right, and bottom margins should be 2.5 cm.

**Spacing**: Spacing should be 1.5 line spaced for examination and single spacing for final submission.

**Justification**: The main body of text left-right justified. Titles should be left-justified. Equation numbers should be right justified.

**Pagination**: Preliminary pages, ending before the main body of text, may be numbered sequentially using roman numerals. The main body of text, beginning with the first page of the introduction, must be numbered sequentially, including figure pages and blank pages, starting at page number 1 for the first page of the introduction. Arabic numerals are to be used.

**Font**: Times New Roman, 12-point font should be used for all main body text. For graph legends, titles, image annotations, etc., Arial, Helvetica or Calibri, 10-point font, should be used for presentation clarity. For headings, any font or size may be used for presentation and design considerations.

**Equations**: Equations are considered part of the main text. As such, they should be formatted consistently throughout the thesis, following the advice of the Thesis Supervisor. Equations should be numbered to the right-hand margin.

**Spelling**: American spelling.

**Colors**: Color may be used in images and charts where necessary to enhance comprehension, but not for normal text or headings. The combination of red and green for binary images should be avoided to assist those who have difficulty in discerning hues. All text should be in black unless color-coding is necessary for meaning or contrast.

**Figures**: Figures should appear as close as possible to the first mention of them in the text. All figures must be referred to in the text by either a parenthetical mark-up (Figure 1.2), or phrasing such as "Sequencing data, shown in Figure 1.2, shows that...". A parenthetical mention, but not an in-text mention, may be abbreviated as (Fig. 1.2). The number of the chapter should be part of the figure number.

Figures must be accompanied by a caption that describes the material cleanly and succinctly. Figure captions may start with a brief title in bold, which can then be referenced in the list of figures.

As a general rule, figures should not have captions that run across pages. If a figure and its caption will be larger than one page, rewriting should be considered, or a reorganization of the figure. If this cannot be avoided, the figure caption should continue on the immediate next page, with a reference comment at the start of the text to the fact that it is a continuation. No other main body text should then appear on that page.

**Tables**: All tables should be referred to in the text by number (for example, "Table 3.1 describes all particles found in..."). Tables may be printed in landscape rather than portrait orientation but must be printed on a separate page with continuing and sequential pagination. Tables may extend for more than one page but should then have the table header row repeated on each page. Arial, Helvetica or Calibri, 10-point font, should be used for tables. Tables should have a heading and may have a caption. The number of the chapter should be part of the table number.

**Images**: Images are vital to presentation of scientific data. Textual annotations must be correctly labelled, and legends, when used, must be clear and legible. Small symbols should be used on charts for data points. Axis marks and axis labels should be large enough to be read clearly. All white space should be used where possible. Headings for charts and captions explain the data within should be meaningful. Students must be aware of expected standards covering image manipulation and the standard practice for image presentation within their field and adhere to it. Excessive density, contrast, and hue manipulation of photographic images should be avoided. Where extensive manipulation of images is required for data extraction or analysis, this must be clearly explained in the description of methodology, and explicitly in the caption for each figure.

**Word length**: No minimum word length is imposed on OIST theses. However, students must be concise in language and succinct in expression. The average length of a PhD thesis will vary between fields and between authors, but typical PhD theses are 100-400 pages in length (20,000-80,000 words of main body

text).

**Citations**: All papers cited in the thesis must be referenced in a style relevant to the student's field. All referencing must include the full title, authors, reference location and the year of publication, all in the same style for all references. Citation style must be consistent throughout the thesis. Reference manager software, such as Endnote, or BibTex which offers similar functionality with LaTeX, may be used.

**Editing**: The thesis must be entirely the work of the student. Minimal editing may be provided by the Thesis Supervisor(s) or peers, but only as a review of initial drafts. Assistance should not be sought from OIST internal or paid external editing services unless directed to do so by the Dean of Graduate School in revision stages.

# 7. Thesis Defense Examination and Graduation Requirements

A candidate is examined both on the written thesis and in an oral examination. The examination process is strictly confidential. The candidate must submit to the Graduate School written Notice of Intent to Submit a Thesis in accordance with the Academic and Examinations Timeline for the examination to be arranged before the proposed submission date. Before submission of the thesis, the Graduate School must confirm that the course credits necessary for graduation have been completed.

## 7.1 Appointment of Thesis Examination Panel

After receiving the Notice of Intent to Submit a Thesis, the Curriculum and Examinations Committee will appoint a Thesis Examination Panel from within and outside the University as follows:

Two Examiners, selected from two different working-countries, who have graduated at least one doctoral student, and who are expert in the field (or part thereof) of the thesis and external to OIST. The CEC appoints examiners taking into account nominations provided by the Thesis Supervisor. The CEC may alternatively appoint an examiner who has not been nominated by the Supervisor. The CEC is responsible for determining if the nominated examiner is expert in the field of the proposed thesis research.

A Chair selected from OIST faculty members with knowledge of OIST standards, regulations and procedures concerning PhD thesis examinations. The Thesis Supervisor is responsible for ensuring that nominated examiners meet CEC requirements. The Academic Affairs Section of the Graduate School is responsible for checking that these requirements are met. If the requirements are not met, the nomination shall not be submitted to the CEC, and the Thesis Supervisor shall be informed of the reason(s) for declining the examiner and asked to provide a new nomination.

# 7.2 Conflicts of Interest in Examinations

The CEC will not appoint examination panel members who have or appear to have conflicts of interest. For OIST faculty members, a conflict of interest is deemed to exist if the faculty member is involved in the supervision of the thesis research of the student, or is collaborating in the research project of the candidate. For non-OIST faculty members a conflict of interest is deemed to exist if they:

- i) are involved in the research,
- ii ) have current collaborations with members of the thesis laboratory, or previous collaborations in the past 5 years;
- iii) have had prior or ongoing contact with the Thesis Supervisor that may appear to compromise objectivity, such as having been in the same department as the Thesis Supervisor, having been a thesis

or postdoctoral supervisor (or vice versa), or having joint publications or grants with the Thesis Supervisor in the past 5 years;

- iv) have had prior contact with the student that may appear to compromise objectivity, such as having been in the same department as the student, having supervised the student in academic or project work, or having joint publications or grants with the student at any time
- v) will be examining consecutive students of the Thesis Supervisor (or Co-Supervisor)

#### 7.3 Examination of the Written Thesis

The two external examiners read the thesis, and separately prepare a recommendation regarding the acceptability of the thesis for a PhD and progression to oral examination from the following:

- i) Pass. I recommend the thesis be accepted as is and the student be advanced to oral examination.
- ii ) Pass, minor revisions required. I recommend the student be advanced to oral examination. The thesis may be accepted pending minor revisions. No re-examination of the written thesis is required. The Examiner's recommendation should itemize the deficiencies of the thesis that need to be addressed in the revisions.
- iii) Defer. This outcome is possible only if the thesis is not acceptable in its present form but could be acceptable pending major revisions. The Examiner's recommendation should itemize the deficiencies of the thesis that need to be addressed in the revisions. Oral examination cannot proceed until these revisions are complete and the written thesis re-examined.
- iv) Fail. This is the outcome when academic preparation is insufficient, or the thesis is not suitable for re-examination, or the thesis has not met the required standard on examination. No re-examination is allowed.

The Chair of the Thesis Examination Panel reviews the recommendations and decides if the oral examination may proceed. Where necessary, the Chair may formally seek advice related to the thesis research from other OIST faculty with relevant knowledge of the field.

Where the result is in dispute, the Chair may convene a meeting of the Thesis Examination Panel to determine a joint recommendation, or may unilaterally provide their own recommendation which is passed to the CEC along with the examiners' individual recommendations. The CEC then provides a recommendation to the Dean of Graduate School on a final result.

#### 7.4 Oral Examination

The Thesis Examination Panel conducts a closed oral examination for up to two hours at OIST. It is a requirement that all examiners participate in the oral examination. Exceptionally, if an examiner is not available in Okinawa at a time convenient for a meeting of the Thesis Examination Panel, the Dean of the Graduate School may permit electronic participation by video conference.

The Thesis Supervisor (or Co-Supervisor) may attend the oral examination, but only with the express permission of all primary participants of the examination (the student, the Chair, and the examiners). Permission to attend is sought by the Academic Affairs Section only. Any objection raised will mean the Thesis Supervisor (or Co-Supervisor) is unable to attend the examination. The reason for any objection will not be disclosed. When allowed, the Thesis Supervisor (and Co-Supervisor, as applicable) may attend only as an observer, and may not participate in the examination.

After the oral examination the examiners provide a recommendation of result from one of the following:

- i ) Pass. I recommend the student pass the oral examination.
- ii ) Pass, minor revisions required. I recommend the student pass the oral examination. The thesis may be accepted pending minor revisions. No re-examination is required. The Examiner's recommendation should itemize the deficiencies of the thesis that need to be addressed in the revisions.
- iii) Fail. This is the outcome when academic preparation is insufficient, or the thesis is not suitable for re-examination, or the thesis has not met the required standard on examination. No re-examination is allowed.

The Chair, after receiving the examiners' recommendations, will prepare their own recommendation of result, stating their recommendation chosen from the options listed above and including relevant points of discussion that contributed to the decision.

The Chair's recommendation will be forwarded to the Dean of the Graduate School and, if required by the Chair, the Curriculum and Examinations Committee.

In the case of a "Pass" outcome, the candidate is informed by the Dean of the Graduate School and must lodge the final version of the thesis with the Graduate School.

In the case of a "Pass, minor revisions required" outcome the recommendation specifies the revisions to be made, which may be by reference to individual examiners' reports. The Dean of the Graduate School informs the candidate of the required revisions. After the candidate has made the revisions the Thesis Supervisor (and, when applicable, one or both examiners) approves the final version of the thesis or, if the revisions are unsatisfactory, the thesis is returned to the student for further corrections. When the final version of the thesis has been approved, the student must lodge the final version of the thesis with the Graduate School. Where revisions are optional only, the student may choose to revise or submit with or without endorsement.

It is strongly recommended that students remain at OIST until the final version of the thesis has been accepted and lodged with the Graduate School.

In the case of a "Fail" recommendation, the Chair specifies the reasons for the outcome and the case is referred to the CEC. The CEC may consider the award of an MSc degree or fail the candidate.

A candidate who has failed the thesis examination may lodge an appeal. The procedures for an appeal are separately stipulated.

## 7.5 Public Presentation

There is no requirement for a public defense of the degree thesis as part of the examination process. As a graduation requirement, however, and as part of their professional development, students are expected to give a final presentation of their research for the OIST community. Examiners are asked to attend the public presentation without speaking rights and are advised that the public presentation does not form part of the examination.

## 7.6 Summary of Graduation Requirements

In order to graduate with the OIST PhD degree, a candidate must have been registered as a full-time student for a minimum enrollment period stipulated in Article 35 of the university rules and successfully met the following minimum requirements:

- i) completed and passed at least 30 course credits (20 credits in the case of MSc graduate entry)
- ii ) have given a public presentation of their research
- iii) submitted a PhD thesis for examination
- iv ) obtained a PASS outcome of the Thesis Examination
- v ) in the absence of a published article, at least one manuscript submitted for publication, drafted by the candidate

The academic record for the candidate will record the name of the Thesis Supervisor and list separately the names of the members of the Thesis Committee.

# 8. Student Academic Progress

The Graduate School is committed to early identification and support of students who are not meeting academic requirements, and to maintaining academic standards of students in the PhD program.

The Academic Affairs Section, on behalf of the Dean of Graduate School, monitors the academic progress of all students, including performance in lab rotations, coursework, and thesis research.

# 8.1 Monitoring of Academic Progress

Regarding coursework and lab rotations, grades are collated and assessed to ensure continued academic success. Successful completion of pre-requisite coursework is also confirmed before students are allowed progression to subsequent courses.

Any "Fail" grade in any academic year will constitute lack of academic progress.

Students who are not meeting academic program requirements are alerted by the Dean of the Graduate School. The Graduate School may require the student to meet with their Mentor to discuss and decide upon a course of action.

Students may be required to undertake remedial action, including further coursework, as required by the Dean of Graduate School. Mandatory courses of action may be developed in communication with the student's Mentor or Thesis Supervisor, as appropriate. In any case, the Mentor and Thesis Supervisor will be informed of any required course of action.

Satisfactory academic progress thus requires a level of performance in courses and rotations meeting all of the following criteria:

- i ) Attaining 20 credits of elective coursework with at least a "Pass" evaluation in all courses, at a rate sufficient to meet the cumulative credit requirements for graduation by thesis submission
- ii ) completing all required rotations with at least a "Pass" evaluation
- iii) successfully completing all other curriculum mandatory requirements (submission of thesis proposal and Professional and Career Development I & II)

## 8.2 Progression to PhD Thesis Research

OIST graduate students will be eligible for PhD thesis research on submission of the thesis proposal and successfully passing the subsequent examination.

In submitting the thesis proposal for examination, students are required to have adequate fundamental knowledge in the field or fields of study relevant to the thesis topic, and to have the ability to organize, apply and convey that knowledge effectively.

The Dean of Graduate School, in confirming student's progression to thesis research, may require remedial action or further courses of study be undertaken. The student's Thesis Committee will be informed of any such requirement, and confirmation from the Thesis Committee that this is completed within a prescribed timeframe may be required.

In addition to thesis proposal examination results, a report may be made to the Curriculum and Examinations Committee of students who are yet to complete their elective credit requirement, but this does not preclude students from advancement to thesis research.

## 8.3 Monitoring of Academic Progress in Research

From the beginning of the student's second year of enrollment, the Thesis Supervisor takes primary responsibility for monitoring research progress of the student, assisted by the Thesis Committee. The Mentor will continue to advise and provide support, able to act in a confidential manner in case of difficulties between the student and the Thesis Supervisor.

# 8.4 Research Progress Reports

Research Progress Reports on the progress of the student's thesis research must be submitted at the midpoint of each academic year from the beginning of the third year of enrollment (calculated from the student's starting term). The student will prepare the report, which will be endorsed by all members of the Thesis Committee, and the report will be forwarded to the Dean of the Graduate School.

Satisfactory progress in research is defined by the following criteria:

- i ) meeting relevant milestones in accordance with the student's Academic and Examination Timeline
- ii ) submission of a thesis proposal and passing the subsequent thesis proposal examination
- iii) satisfactory Research Progress Reports
- iv) completion of the PhD thesis within five years of commencing the program

#### In addition:

v) successful completion of Professional and Career Development II (undertaken concurrently with thesis research)

# 8.5 Unsatisfactory Academic Progress

Unsatisfactory academic progress may be defined as failure to meet any of the criteria listed above, notwithstanding legitimate and approved extension requests. The Dean of Graduate School may, as deemed necessary, refer any matter to the Curriculum and Examinations Committee for its assessment and recommendation of a course of action.

In the case of established unsatisfactory academic progress, the Dean of Graduate School, taking into account the recommendation of the Curriculum and Examinations Committee if deemed necessary, may decide on academic probation or discontinuation of enrollment.

#### 8.6 Academic Probation

If a student is placed on academic probation, the Dean of Graduate School alerts the student and explains the conditions the student must meet for satisfactory academic progress. Likewise, the Dean's notice will stipulate any restrictions placed on the student for the duration of the academic probation.

The student's Thesis Committee will be informed of any required course of action, and may be required to report to the Graduate School on progress (through an RPR or otherwise). Academic probation may be lifted if the student is able to accommodate or complete any remedial course of action required by the Dean of Graduate School within a specified timeframe.

#### 8.7 Discontinuation of Enrollment

Discontinuation may be applied if a student fails to make satisfactory academic progress.

In such cases the Dean of Graduate School may order the discontinuation of that student upon obtaining permission from the President, and with endorsement of the decision by the Curriculum and Examinations Committee.

#### 9. Cessation of Supervision Policy

In cases of documented and continued lack of academic progress, where demonstrable accommodation has been made by the supervisor to ensure the student has had reasonable opportunity to advance their research, and where a change of supervisor is unfeasible, supervisors (including co-supervisors, where applicable) may cease supervision of a research student.

Initiation of this policy by the supervisor requires approval of the Thesis Committee. When implemented, the student is required to submit a research plan, with expected completion within six months, within one month of the request of the supervisor. The supervisor concurrently informs the Graduate School of the request.

On receipt, the supervisor meets with the Thesis Committee to discuss and adjust the research plan. The Thesis Committee then meets with the student in a Research Progress Review to discuss any necessary changes and to make clear expectations of the student during the six months of the research plan.

Where the student's research is deemed by the supervisor and Thesis Committee to be insufficient for the award of the OIST PhD, but may be sufficient for award of an MSc, a recommendation may be made to the Dean of Graduate of Graduate School for exit from the OIST program with MSc (see Exit with MSc under Exceptional Circumstances).

The Graduate School may be invited with the permission of all attendees to the Research Progress Review, but must be informed of the outcome.

The final research plan begins with mutual understanding between the student and Thesis Committee of the outcome of the Research Progress Review, and following electronic submission to the Graduate School of the research plan by the Thesis Committee.

Funding is provided by the supervisor. The possibility of further self-funded enrollment with access to the unit as a consequence of examination outcome (either PhD or MSc), is by negotiation between the student and the supervisor.

## 10. Exit with Master of Science (MSc)

# 10.1 Exit with MSc (recommended outcome of PhD thesis examination)

A candidate who fails to meet requirements for the award of a PhD may be recommended the degree of MSc by the Thesis Examination Panel. The examiners' and Chair's recommendations will be considered by the CEC, which then makes a recommendation to the Dean of Graduate School.

## 10.2 Exit with MSc under Exceptional Circumstances

Under exceptional circumstances, including at the request of the Thesis Supervisor and Thesis Committee, when deemed necessary by the Dean of the Graduate School, a student who requests early exit from the program may be allowed to submit a thesis for award of the MSc degree in accordance with Article 37, paragraph 3 of the University Rules. Early exit must be approved by the Dean of the Graduate School. An MSc may be awarded if the candidate successfully completes the minimum requirements:

- i ) At least 20 credits
- ii ) Submission of a thesis describing their own research work at a level judged to be suitable for the award of MSc by a panel of examiners including at least one external examiner
- iii) Having been enrolled in the University for at least two years

The student must achieve the necessary course credits and submit their MSc thesis for examination. The written format of the MSc thesis shall be the same as that of the PhD thesis. The examining panel will include an external examiner, an internal examiner, and a Chair appointed for this purpose by the Curriculum and Examinations Committee. The examiners will examine the written thesis only and submit a recommendation within six weeks of receipt of the thesis, including a recommendation of either "Passed", "Passed, revisions required" or "Failed". The Curriculum and Examinations Committee reviews the recommendation and considers whether all academic requirements for the award of the degree have been satisfied.

There is a time limit in such cases. The student must achieve the necessary course credits and submit their MSc Thesis for examination within a time limit stipulated by the supervisor (maximum of six months of being informed of the outcome of the exit with MSc request).

#### 11. Graduation

# **Conferment of Degree**

On meeting OIST graduation requirements, the secretariat of the Curriculum and Examinations Committee passes to the Faculty Assembly the recommendation to award the degree. The recommendation shall be sent electronically. If there are no objections within three working days, the recommendation shall be considered as having been confirmed by the Faculty Assembly. In the case that there are valid objections the matter shall be put on the agenda for the next Faculty Assembly meeting, and the student and members of the thesis committee shall be informed. The Dean of the Graduate School shall prepare a recommendation for the Faculty Assembly after hearing the nature of the objection.

Once the Faculty Assembly has approved the recommendation, the minutes of the Faculty Assembly hold a record of the names of the students, the date of conferment, and title of the thesis. The Individual Student Record shall be updated with an entry by the end of the month in which the Faculty Assembly approved, stating that all requirements for the degree have been satisfied and the degree has been conferred. The record includes the date, the title of the thesis, the name of the Thesis Supervisor, and the names of the other members of the Thesis Committee.

At the time when the individual Student Record is updated, the student is sent a letter confirming that the degree has been conferred and that the student may receive their degree certificate at the next graduation ceremony or "in absentia". The degree certificate is presented by the President at the graduation ceremony. A student who chooses to graduate in absentia is provided with the degree certificate after the graduation ceremony.

When a Doctoral degree is conferred, it shall be reported to the Minister of Education, Culture, Sports, Science and Technology, and the abstract of the thesis and the result of the examination shall be publicized within 3 months following the day of the conferment of the Doctoral degree.

The entire text of the thesis related to the conferment of the Doctoral degree shall be published within one year following the day of the conferment of the Doctoral degree; provided however, that this shall not apply to the thesis published prior to the conferment of the Doctoral degree.

The student may request that the full text not be published, and instead only publish a summary of the contents of the thesis in lieu of the entire text of thesis when there is significant reason and with approval of the Supervisor. In this case, the University will make available for inspection the entire text of the thesis in response to a request, in hard copy and on University library premises. When necessary for intellectual property protection or other reasons, this inspection will be subject to a non-disclosure agreement. When the Dean of the Graduate School judges that the significant reason no longer exists, the entire text of thesis related to the conferment of the Doctoral degree shall be published through the medium specified by the university.

### 12. Professional and Career Development

#### **Career Advice**

The OIST Graduate School has a dedicated Professional and Career Development Coordinator in the Curriculum and Programs Section. The Professional and Career Development Coordinator provides individual consulting advice, as well as help with writing curriculum vitae.

## **Teaching Assistantship**

The OIST Graduate School, at its discretion, may offer OIST PhD students the opportunity to gain experience and develop skills as Teaching Assistants. Teaching Assistants may contribute to various educational activities such as:

- i ) assisting an OIST faculty member in the delivery of an official OIST Graduate School course. Teaching Assistants may contribute to activities such as laboratory classes and tutorials and preparation of materials under the supervision of the faculty member. It is expected that the OIST faculty member is present for the scheduled teaching hours to provide mentoring and quality control; this should not be used to replace faculty in teaching. Selection as a Teaching Assistant for a course is decided by the faculty member in charge of the course
- ii ) acting as tutors in OIST International Workshops and Courses, or in preparatory or remedial courses

for OIST students. Selection is decided by the faculty member in charge of the workshop or course

- iii) contributing to educational outreach activities such as open campus or school visits; with selection decided by the organizer of the outreach activity
- iv) assisting in educational activities at other universities, by agreement between the universities; with selection decided by the graduate school in consultation with the other university
- v) assisting in other educational activities organized by the Graduate School

Teaching experience is important for an academic career. The Graduate School will keep a record of Teaching Assistant activity for each student.

Teaching Assistants are expected to prepare thoroughly for their teaching activity by reading all materials and studying any necessary background. Preparation of material may be required. Attendance at training provided as part of Professional and Career Development courses is also expected. Teaching Assistants will normally only be appointed after successfully completing their thesis proposal examination.

Students wishing to apply for Teaching Assistant appointments should discuss their request with the faculty member or organizer of the educational activity, and later with the Professional and Career Development Coordinator.

Service as a Teaching Assistant is unpaid as students receive financial support by other mechanisms.

## 13. Computers

OIST PhD Students will be provided with a standard laptop computer adequate for their basic needs for communication, coursework and thesis writing during their time at OIST. Research Units are to provide for any additional computer needs as required for the students' research during lab rotations and/or their thesis research if students' supervisors deem it necessary. Use of the Graduate School issued computers must conform with OIST PRP Chapter 17 Information Technology and Security.

## 14. Teaching Spaces and Resources Management

Graduate School spaces and resources will be made available for use by the OIST Community for the purpose of teaching and learning in line with the <u>OIST Teaching Labs Facility & Resource Use Policy</u>.

Graduate School teaching spaces are intended to support teaching and learning at OIST. Priority is given to use in official Graduate School courses and other Graduate School sponsored trainings and events. When a space is not in use, it may be booked and used with prior approval of the Graduate School.

## 15. Graduation Ceremony

The University holds an annual Graduation Ceremony, to which all eligible PhD graduates from the preceding year are invited. The President will present those graduates in attendance at the ceremony with their degree certificates in the presence of the assembled faculty of the University. Graduates who choose to graduate in absentia will be mentioned at the ceremony and their certificate will be sent to them by mail.

#### 15.1 Academic Dress

OIST official academic dress comprises a black gown with red border and white piping, together with a black velvet tam and tassel. PhD graduates of the OIST Graduate University augment the university gown and tam with a hood, presented at the graduation ceremony. Academic dress is made available by the Graduate School for rent or purchase by faculty members, students, and graduates. The rental fee covers cleaning and other costs, while the purchase cost reflects the actual cost of academic dress manufacture. Graduating students may elect to rent for the graduation ceremony and purchase at a later date. Academic dress rentals are not permitted for off-site use.

Under OIST travel rules, the Graduate School will pay for airfare for the OIST graduates attending the ceremony to receive their degree certificate. In addition, the Graduate School will cover the cost of OIST accommodation for graduates, and for family members if available.

## 16. Improvement of Education

#### 16.1 Basic Policy of Faculty Development

The Graduate University must maintain and improve the quality of its Faculty in order to provide an outstanding education at OIST and to meet the different educational needs of each student. The Graduate School will play an active role in the development of faculty members by implementing programs for faculty development in teaching and supervision of graduate students.

## 16.2 Methods

Specifically, the Graduate University will conduct the following:

#### 16.2.1 Teaching Guidelines

The Curriculum and Programs Section of the Graduate School will create, maintain, and distribute guidelines for quality teaching to ensure uniform best-practice teaching standards are observed at OIST.

### 16.2.2 Student Teaching Evaluations

Students will evaluate each course at the end of the course. The results of such evaluations will be distributed to the teacher, and will also be available to students. The student responses to a standard subset of questions will be reported to the Office of the Dean of the Graduate School. The Curriculum and Programs Section of the Graduate School will assist the teacher to respond appropriately to this feedback.

#### 16.2.3 Peer Review of Teaching

Faculty members will support the development of their colleagues by participating from time to time as classroom observers, with the agreement of the teacher. The date of such observation will be reported to the Office of the Dean of the Graduate School, and the observer will discuss their observations with the teacher in a collegial and supportive manner.

#### 16.2.4 Teacher Training

The Curriculum and Programs Section will arrange training sessions, and workshops for faculty development from suitably qualified facilitators, in order to enhance the teaching ability of OIST Faculty members.

### 16.2.5 Faculty Mentoring

A mentoring system will be established so that faculty with less experience in teaching and thesis supervision can meet with more experienced faculty to receive advice and support. As a part of this system the Thesis Committee supervising each student will include junior and senior faculty members to facilitate the transfer of skills relating to supervision of research.

The Curriculum and Programs Section will implement these methods to ensure the improvement of the education and research of the Graduate University.

Academic\_Program\_Policies\_20200901

## **Student Support Policies**

Effective Date: September 1, 2020

## 1 Financial Support

The mission of the Graduate School of the OIST Graduate University is to provide first-class postgraduate education to the highest international standard. This requires attracting the best students in the world. Other leading international universities at this level provide support for tuition costs and living expenses. The OIST Graduate University offers financial support comparable to that offered by other leading research universities.

# 1.1 OIST Graduate University Research Assistantship and Senior Research Assistantship (Assistantships)

OIST Graduate University Research Assistantships and Senior Research Assistantship (hereafter, Assistantships) are awarded to students on full- time study in the doctoral program at the OIST Graduate School. A student in good standing who performs research or who assists others in performing research and educational activities is registered as a Research Assistant. A student in a thesis lab after the qualifying exam is registered as a Senior Research Assistant.

During tenure of the Research Assistant and Senior Research Assistant, the student must undertake full-time doctoral studies in Okinawa, unless a special case for exemption from this requirement has been previously approved by the Graduate School. All students who receive these financial supports are required to submit a report monthly to the OIST Graduate School.

The maximum tenure of a Research Assistant is normally two years and three years for a Senior Research Assistant. Students are expected to complete the requirements for graduation within the five-year period. In case of early completion of requirements, Senior Research Assistant is continued for four weeks after the date of degree conferral, to allow time for completion of matters required for conclusion of the research project (such as archiving of the research records).

Continued financial support for students in the doctoral program depends on maintained performance in study and research, and is based on the provision of satisfactory annual Progress Reports.

Assistantships will be discontinued in the event of unexcused absence, failure to maintain adequate academic performance, unethical behavior, or other reasons determined by the academic oversight process to be incompatible with good standing.

Overseas tenure of a Research Assistant and a Senior Research Assistant is not normally permitted. In exceptional circumstances, a period of overseas tenure may be granted by the Graduate School, if it can be shown that access to research guidance, facilities or opportunities overseas is essential to the completion of the project.

Assistantships are subject to annual confirmation of the Budget status and are paid in equal monthly installments. Standard remuneration of the OIST Graduate University Assistantships is about 3.0 million yen per year including the amount equivalent to tuition fee. However, if the Research Assistant is awarded for tuition waiver, the amount equivalent to tuition fee is not provided.

### 1.2 External Fellowships and Awards

While the University maintains financial support system, students are strongly encouraged to apply for external fellowships. In order to reward success, remuneration provided by the university as an OIST Graduate University Assistantships or Teaching Fellowship including the amount equivalent to tuition fee may be used to supplement external fellowships, up to a maximum of 3.6 million yen total. An OIST Graduate University Assistantships or Teaching Fellowship may be held concurrently with external scholarship on this basis. There is an obligation on the student to report external fellowships to the Graduate School office.

### 1.2.1 Teaching Fellowship

The University may offer special appointment as a Teaching Fellow to a student who had been recognized for academic and research excellence by an external award (JSPS scholarship etc.) In such cases payment is made on a fixed-hours basis. It is still necessary to record the teaching activity and hours for the individual academic record. Students applying for special appointment as a Teaching Fellow should apply with the required documents through the online web form.

Appointment of Teaching Fellows will be made by the Curriculum and Examinations Committee.

Service as a teaching fellow is normally paid. This depends on the availability of budget, and the nature of the activity. When payment is possible it is made on an hourly basis for the contact hours and preparation time. Paid preparation time, when necessary, is based on a maximum of 4 hours preparation for 1 hour of contact time. Details of the conditions of service are separately stipulated.

Teaching Fellows are also required to submit a report monthly to the OIST Graduate School.

#### 1.2.2 Tuition Waiver

The University may offer full amount tuition waiver to those who are recognized for their excellence in performance of research work by external awards (JSPS scholar etc.). Students applying for tuition waiver should apply with required documents through online web form. Application review and decision making will be made by the Curriculum and Examination Committee.

## 1.3 Financial Support in Exceptional Circumstances

## 1.3.1 Students in OIST Early Program (also known as Gap Program)

The OIST Graduate School offers financial support and benefit package for students in the OIST Early Program. Details of the support provided are stipulated separately. Tuition is waived during the OIST Early Program. A report needs to be submitted monthly.

### 1.3.2 Extension of OIST Financial Assistantship beyond Five Years

A student who continues to make satisfactory academic progress in the program should be on course to complete within five (5) years. Student progress is reviewed each year toward this goal.

Faculty and students should plan a research project, including submission of thesis, that can be concluded within three (3) years of the submission of their thesis proposal.

Only on administrative grounds (for example, due to the unavailability of examiners) is the Graduate School financial assistance available beyond five (5) years, and then only for a maximum of four (4) months.

Unit-funded financial assistance may be applied for on academic grounds, in exceptional circumstances outside of the control of the student (for example, the vicissitudes of science). To do so, students are first required to apply for an extension of enrollment from the Graduate School.

Applications are limited to a period of twelve (12) months only and must include a timeline of completion (achievable within the same period) endorsed by the student's Thesis Committee.

If the Graduate School approves extension of enrollment, financial assistance may be sought from the student's supervisor. Unit-funded financial assistance should not exceed that normally made available from the Graduate School, and the period of offer should not exceed the extension of enrollment.

Any further extension requires a further application of extension of enrollment to be made to the Graduate School.

## 1.3.3. Student Emergency Loan

In the event of a temporary shortage of living expenses or other unexpected circumstances, students experiencing short-term financial problems may apply for an OIST Student Emergency Loan. The Graduate School will assess applications against the policy and eligibility criteria stipulated in the Student Emergency Loan guidelines.

## **1.4 Commuting Allowance**

In principle, students who live outside the campus and need to commute are expected to use the OIST shuttle bus. A commuting allowance may be paid to students who live outside of campus but cannot use the OIST shuttle bus for reasons deemed valid by the Dean of the Graduate School. Details on the allowance are stipulated separately by "Rules Pertaining to a Commuting Allowance for Students".

## 2 Travel Support

## 2.1 Travel Support for Educational Purposes

The University does not provide grants for home leave. However, the University provides travel support for visiting an educational institution. The amount of support will be based on the lowest quote obtained from the University's PTAs for a round trip economy flight to the student's destination, no per-diem and lodging allowance will be provided.

However, the hotel arrangement due to flight connections can be considered as a part of this travel support. As long as there is no hindrance to study and the Research Assistant work, it is possible to take paid annual leave or other types of leave during the travel period. This support is available once each year of study. For students who do not yet have an approved thesis supervisor, the travel is approved by rotation supervisor and the Dean of the Graduate School. When students do have an approved thesis supervisor, the thesis supervisor and the Dean of the Graduate School approve the travel. For details concerning visiting an educational institution, please refer to the <u>OIST Guidelines for Student Travel</u>.

### 2.2 Travel Support to Attend Conferences

Rules for travel support for students to attend conferences and other educational activities are stipulated in PRP Chapter 29. For details concerning attending conferences and other educational activities, please refer to the <u>OIST Guidelines for Student Travel</u>.

## 2.3 Travel Support for Career Development

Rules for travel support for students to attend domestic career events and other career activities are stipulated in <u>PRP Chapter 29</u>. For details concerning attending career events and other career activities, please refer to the <u>OIST Guidelines for Student Travel</u>.

#### 3 Relocation

#### 3.1 Transfer Allowance

Transfer Allowance can be provided stipulated in the table below:

Domestic	36,600 yen
International	62,800 yen

Family relocation allowance:

Spouse & Child 12 years of age or older = 2/3 Child under 12 years of age = 1/3

## 3.2 Relocation Expenses

Actual relocation expenses can be reimbursed up to the maximum level stipulated in the <u>appended table</u>. Reimbursement of relocation expenses can only be provided once.

If a Student voluntarily terminates the agreement within the first three months, OIST S.C. may request return of the total amount provided. If the termination is due to unavoidable circumstances (including family health reasons), OIST S.C. may waive the claim regarding return of the above amount.

## **4 Student Welfare**

### 4.1 Assistance with Visa Requirements

The Student Affairs Section provides assistance with student visas. Students must have completed visa requirements prior to registration. Students needing assistance must contact the Student Affairs Section at least three months prior to registration dates. Students who do not have a valid student visa cannot be registered.

#### 4.2 Student Health and Counselling

OIST has a Campus Clinic service during working hours. If necessary, the clinic refers students to local health services. Excellent hospitals and clinics are available in Okinawa, and assistance with English and other languages is available.

Counseling services are available as separately described.

#### 4.3 Insurance

#### 4.3.1 Health Insurance

Subscription to <u>National Health Insurance</u> is a mandatory requirement and the cost will be covered by students.

# 4.3.2 Personal Accident Insurance for Students Pursuing Education and Research (PAS), and Liability Insurance coupled with PAS (Gakkensai and Gakkenbai)

All students are covered by Gakkensai and Gakkenbai provided by Graduate School.

### 4.4 Childcare

Students needing childcare will be eligible to use on-campus early- childhood education facilities called the OIST Child Development Center.

### 4.5 Recreational, Cultural, and Social Activities

The Student Affairs Section supports the welfare of students by organizing and facilitating recreational, cultural, and social activities.

## 5 Housing

Subsidized accommodation is provided for students living in the Campus Housing. All students are expected to live in the accommodation provided at least 1 year. If a student is required to live off-campus due to unavoidable circumstances, such as shortage of housing in the Campus Housing, the University may lease off-campus housing for residence of the student. (Please refer <u>Student Rental Housing Rules</u>.)

## 5.1 On-campus Housing

All on-campus housings have air conditioning in living room and bedrooms, and a gas cook-top in the kitchen. Furnished on-campus housings also have a full set of the basic furniture and furnishings needed for daily life. However, items such as video players, stereos, televisions, personal computers, etc. are not included. Additional facilities are available on the first floor of the Village Center including: residents support desk, linen/dry-cleaning service, convenience store, coin laundry, gym, clinic, student lounge, common use kitchen with full size appliances, and meeting/event rooms. A storage locker is provided for each apartment at street level.

On-campus housings are rented on an annual basis (rent is paid monthly in advance, but contract is for 1 year, and there is no refund for holiday periods etc.). Utility charges will be the responsibility of the students. Students will have to pay for electricity, gas, water, plus optional landline phone, fiber internet, and cable TV if required.

#### Rents are as follows:

Apartment type	Use	Floor Area	Net Rent ( Furnished)	Net Rent (Unfurnished)
1 LDK	Single	45 m2	21,600 yen/ mth	13,600 yen/ mth

2 LDK	Single	70 m2	80,000 yen/ mth	65,000 yen/ mth
2 LDK	2 Share*	70 m2	18,000 yen/ mth*	10,500 yen/ mth*
2 LDK	Family	70 m2	41,000 yen/ mth	21,000 yen/ mth
3 LDK	3 Share	100 m2	Master BR: 20,000 yen/ mth* Other BR: 18,000 yen/ mth*	Master BR: 11,000 yen/ mth* Other BR: 10,000 yen/ mth*

<sup>\*</sup> This applies only when both occupants are students. Minor change in rates on the order of 10% is possible.

An application for housing should be made on the application form available from the Facility Management section.

## 5.2 Off-campus Housing

If a student is required to live off-campus due to unavoidable circumstances, such as shortage of housing in the Campus Housing, the University may lease off-campus housing for residence of the student. (Please refer <u>Student Rental Housing Rules</u>.)

## 5.3 Payment

Rent, Utilities (if applicable) and other necessary costs will be deducted from the emolument of the Research Assistantship. Those who do not have Research Assistantship will be billed.

Special\_Students\_Policies\_20200901

## **Leave Policy**

Effective Date: September 1, 2020

Research study in the Graduate School is considered a year-round activity that continues between teaching terms. A student who wishes to be absent from Okinawa and/or the approved course of study and research, or who proposes to take vacation, is required to <u>submit an application for leave of absence</u>. There are three types of study-related leave of absence, namely, Annual Leave, Study Leave, and Non-study Leave. Students must seek and receive approval from the Graduate School before going on leave.

#### 1 Paid Annual Leave

In addition to <u>University Holidays (5.7.1)</u>, Students enrolled for credits are eligible for up to 20 days of paid Annual Leave per academic year. Up to 20 days can be carried over to a maximum of 40 days. For students taking courses, this leave must be taken in the designated break periods between terms; Annual Leave will not usually be approved during term. For students engaged in thesis research work, the approval of the Thesis Supervisor (or in the case of Special Research Students, the University supervisor) is required for Annual Leave, which may be taken during term time. Annual Leave may not be used at any time after thesis submission. Annual Leave is not considered sufficient reason for delay of examination or extension of enrollment.

### 2 Study Leave

A student may be granted Study Leave for the purposes of study while taking approved courses at other institutions outside Okinawa. A student may be granted Study Leave for the purpose of research outside Okinawa only at a partner institution with which the University has entered into a formal exchange agreement. Any period of Study Leave granted shall be counted towards the period of study. Conference, summer school and workshop attendance outside Okinawa, and field work are not normally considered as Study Leave but as a business trip.

#### 3 Non-study Leave

A student may request or be asked to take Non-study Leave when he / she is best advised for personal, health, or other reasons to have time completely away from his / her academic responsibilities. Under no circumstances shall leave of absence under this category be granted on each occasion or cumulatively for a period of more than two years for the entire period of study. Any period of Non-study Leave granted shall result in the extension of the period of study by the period of absence.

Leave\_Policy\_20200901

## Childbirth Accommodation Policy for Students

Effective Date: September 1, 2020

The OIST Graduate University promotes diversity and supports balance in work and family life. It recognizes the need to accommodate the demands on students associated with pregnancy, childbirth, and the care of children. The University encourages women to undertake postgraduate education and supports women who decide to have children while at graduate school. It also recognizes the demands on partners who share in the care of a newborn child, on parents who adopt, and foster parents. The Childbirth Accommodation Policy comprises a set of financial and academic measures designed to accommodate these needs, supporting family life during graduate studies.

The measures are designed to make it possible to maintain the mother's full-time, registered student status before and after childbirth, and to facilitate her return to full participation in class work and research in a seamless manner. It is also designed to support partners, adoptive and foster parents sharing in the care of a newborn child.

This policy is intended to complement and not replace the communication and cooperation between student and academic mentor, thesis supervisor, and course coordinators in their good-faith efforts to accommodate the new family needs. It is the intention of this policy to reinforce the importance of that cooperation, and to provide support where needed to make that accommodation possible. A faculty member may not discontinue supervising a student's thesis research on the basis of the student's decision to give birth to, adopt or foster a child.

## 1 Summary of Provisions of the Childbirth Accommodation Policy

The Childbirth Accommodation Policy has four components:

- (1) an Academic Accommodation Period of up to two consecutive academic terms around the time of the birth, during which the student may postpone course assignments, examinations, and other academic requirements;
- (2) continuation of full-time registration as a graduate student with continued access to OIST facilities and housing during the Academic Accommodation Period;
- (3) full financial support through the Academic Accommodation Period; and,
- (4) leave from regular duties as a Research Assistant in accordance with the Maternity and Paternity Leave provisions for Full-time employees, as follows:

<u>Prenatal Leave.</u> Research Assistants who expect to give birth within 6 weeks (14 weeks for multiple pregnancies) are granted prenatal maternity leave. When the actual delivery is after the expected delivery date, the additional days are included in the maternity leave.

<u>Postpartum Leave.</u> Research Assistants are granted 8-week paid postpartum maternity leave after giving birth. In this period, the University may not require them to work. However, up on their request, the Research Assistant may return to work for duties approved by a doctor.

<u>Paternity Leave.</u> Research Assistants are granted 8-day paternity paid leave on or after the day of giving birth.

## 2 Eligibility

The Childbirth Accommodation Policy applies to registered OIST graduate students, who are anticipating or experiencing a birth, adoption, or delivery by surrogacy.

An Academic Accommodation Period can be granted to the father of the child or partner of the mother in cases where graduate student couples share the care of newborn children and the partner is the primary caregiver for the infant.

An Academic Accommodation Period can also be extended to the new parents after adoption, fostering a child, or the birth of a biological child using a surrogate to bring to term.

### 3 Planning for the Academic Accommodation Period

The student should initiate discussions with the academic mentor and the Dean of the Graduate School at least four months prior to the anticipated birth in order to make arrangements for an Academic Accommodation Period. These discussions should establish a timeline for academic issues (e.g., class attendance, rotations, examinations, thesis proposal, and other academic commitments) that will be affected by the birth of a child and by the postponement of academic requirements.

It is essential that students undertaking thesis research consult with the thesis supervisor well in advance of the birth. It is the student's responsibility to make arrangements with faculty and with graduate school administrators for course completion and for continuation of educational, research and professional development activities before and after the Academic Accommodation Period.

One of the purposes of the Childbirth Accommodation Policy is to make it possible for women to maintain their full-time student status. By remaining full-time students, the visa status of international students is not affected. Careful consultation should be undertaken to ensure that the implications for academic progress, visa status, and financial support have been thoroughly investigated. In completing the application for the Academic Accommodation Period, the student may optionally request up to two terms of part-time enrolment. If part-time enrolment status is approved, the student will retain all privileges of the Childbirth Accommodation Policy. Independent of making this request for part-time enrolment, if a serious medical problem were to arise for mother or newborn, the woman student would be eligible for extension of the period of Childbirth Accommodation Policy until the medical problem is resolved.

## **4 Residency Requirements**

The expectation is that the student will be in residence in Okinawa, and, assuming good health of the pregnant woman or new mother and the infant, will remain engaged in class work and research, even if at a reduced level.

### 5 Childbirth Accommodation Policy for Students Who are not in Residence

A student may choose to take leave from the Academic Program and not be in residence for a period of time. In such a case a period of Non-study Leave may be granted in accordance with the <u>Non-study Leave</u> regulations up to a maximum of two consecutive academic terms around the time of the birth.

The student may postpone course assignments, examinations, and other academic requirements

during the period of absence and extension of the period of study by the period of absence. Registration as a graduate student with continued access to OIST facilities and housing will continue during the Non-study Leave period.

Financial support will be in accordance with the provisions for Full-time employees for prenatal leave and postpartum leave as detailed in <u>the Maternity Leave provisions</u>.

## 6 Applying for an Academic Accommodation Period

Graduate students anticipating or experiencing the birth of a child may formally apply for an Academic Accommodation Period of up to two consecutive academic terms around the time of the birth. This Academic Accommodation Period is not a leave of absence from University responsibilities.

The Childbirth Policy is administered by the Office of the Dean of the Graduate School through an application process. In that application, the student specifies the dates on which the Academic Accommodation Period begins and ends, with the requirement that the maximum duration is two consecutive terms. A letter from the student's health-care provider stating the anticipated delivery date must accompany the application. If the childbirth occurs prior to filing the application, the accommodation period begins on the birth date.

The Office of the Dean of the Graduate School will notify the student, the student's academic mentor, and the relevant University administrative offices that the Academic Accommodation Period has been approved, along with the dates for the accommodation period.

## 7 During and After the Academic Accommodation Period

#### <u>Funding</u>

Once a student submits an application, the Office of the Dean of the Graduate School will ensure that students whose applications have been approved will see no change in their financial support as Research Assistants.

Students who are supported by fellowships external to OIST must adhere to the rules of the granting agency with respect to absences from academic and research work. If the granting agency requires suspension of fellowship benefits the student will be eligible for substitute payment from OIST under the terms of a temporary Research Assistant agreement.

### <u>Duration</u>

The student, academic mentor, and thesis supervisor (if applicable) should recognize that it might not be feasible to return to a regular research assistant assignment immediately after the accommodation period. In that case, arrangements should be made to assign limited on-site duties. These issues should be negotiated sensitively with the student's needs in mind. The student should work with the academic mentor, thesis supervisor, and Dean of the Graduate School to make arrangements for ongoing support beyond the accommodation period if unable to return to normal duties immediately.

The maximum duration of the Academic Accommodation Period is two consecutive academic terms. If need extends beyond this limit due to ongoing issues associated with childbirth, different leave provisions may apply depending on the nature of the issues. In such case the affected student should make the situation known to the Dean of the Graduate School as early as possible so that measures can be taken.

## Coursework and Research Activities

Approval of an Academic Accommodation Period will include an automatic extension of due dates for assignments and other class work and research-related requirements. Faculty are expected to work with the student to make arrangements for submitting work for completion of requirements when the student returns.

## Access to the Child Development Center

Students are strongly advised to register, at the earliest possible time, for the waiting list of the Child Development Center for access to on-campus nursery care and early childhood education.

#### **8 Additional Comment**

The Childbirth Accommodation Policy establishes minimum standards for accommodation for a graduate student giving birth or acting as the primary caregiver for a newborn or adoptive infant. It is expected that academic mentors, faculty, and the graduate school administration will work with sensitivity and imagination to provide more than this minimum, according to the particular circumstances of the student. For example, women whose research involves working with toxic chemicals or fieldwork may need some form of accommodation during the entire pregnancy and during lactation. Taking care of an infant is time-consuming and sleep-depriving, so advisors need to have realistic expectations about rates of progress on research. For their part, new parents need to keep the lines of communication with their advisors open, and demonstrate to their advisors that they are academically engaged and making progress on coursework and research, even if it is at a somewhat slower pace than prior to giving birth. In other words, the Childbirth Accommodation Policy is intended to support—not replace—the open communication and good will that should characterize the relationship between student, mentor, and thesis supervisor at the Graduate University.

Childbirth\_Accommodation\_Policy\_20200901

## Respectful Workplace and Anti-Harassment Policies

Effective Date: September 1, 2020

The University is committed to creating and maintaining a safe and respectful environment in which all officers, employees, students, and visitors are treated with dignity and respect, in accordance with the <u>Respectful Workplace Policy</u>. The <u>Respectful Workplace Policy</u> is a core value of the University and the University will not tolerate disrespectful communication, discrimination, harassment, or bullying, in any form.

- **1.1**. The University takes all harassment claims seriously and handles them in confidence. For allegations relating to violations of Respectful Workplace and Anti-Harassment policies, the University has a process for students. When a violation of the <u>Respectful Workplace Policy</u> or an act of harassment is reported, the University takes remedial measures and appropriate corrective actions.
- **1.2**. If a student experiences or witnesses a violation of the <u>Respectful Workplace Policy</u>, or sexual, power, or other harassment, the student should consider taking action to inform the University of the situation by any of the following procedures.
- **1.3**. To report such disputes or incidents of harassment, students should contact either the confidential external Respectful Workplace and Anti-Harassment hotline (RWAH hotline), designated contact staff in the Graduate School, or the Dean of the Graduate School (DGS).
- **1.4**. For students who need advice and counseling, the Ganjuu Wellbeing Service is available to all OIST community members. The Ganjuu Wellbeing Service offers consultation, advice, and intervention in relation to a range of problems including harassment and other behaviors inconsistent with the <u>OIST Respectful Workplace Policy</u>.

#### 1.5 Protection from Retaliation

The University will not tolerate retaliatory action against any student for making a good faith report of incidents of harassment based on the procedures in this chapter. Similarly, the University will not tolerate any direct or indirect use (or attempted use) of official authority or official influence for the purpose of interfering with the rights of a student making a protected disclosure.

#### 2 Rules

All students of the University are eligible to seek both informal and formal resolution of violations of Respectful Workplace and Anti-Harassment Policies using the procedures set out in this Chapter.

A student who wishes to make a claim of harassment or violation of the <u>Respectful Workplace Policy</u> may seek informal resolution by consulting with the designated contact staff in the Graduate School (Student Early Intervention Coordinator) or contacting the confidential external <u>RWAH hotline</u>.

Alternatively, the student may seek a formal harassment resolution process by submitting a written claim of harassment or violation of the <u>Respectful Workplace Policy</u> to the Graduate School.

A student (claimant) may consult with one of the designated contact staff in the Graduate School for an explanation of the process and for confidential support and advice.

Contact staff must arrange a meeting with the claimant within three working days of the request, or within one working day if the request is marked urgent. The meeting with the Graduate School contact staff must be logged by the designated contact staff. After understanding the situation, the designated contact staff will outline, or implement, some of the possible choices from among the following alternatives:

## 2.1.1 Monitoring and Review for Informal Resolution

The claimant may decide to register a claim with the Graduate School and seek an informal resolution. The designated contact staff is required to log the claim and then monitor and review. Informal resolution may involve consulting with, for example, the Academic Mentor, Thesis Supervisor, Thesis Committee, Chair of Faculty Assembly, the Provost, the Dean of Research, or the Dean of Faculty Affairs. In all cases the Graduate School will check back with the claimant to see if the issue is resolving satisfactorily. If it is not resolving satisfactorily, other options such as proceeding to a formal claim process will be suggested. Formal options may also be suggested in the first instance if appropriate.

## 2.2 Contacting the External Hotline

At any point in the process (including before deciding whether to file a claim with the Graduate School), every student is entitled to use the external RWAH hotline to consult with OIST-designated outside independent mediators.

### 2.3 Filing a Claim with the Graduate School for Formal Resolution

A student may seek a formal resolution by filing a written claim to the Graduate School. A student making a claim (claimant) may initiate a formal resolution process as a first option, or be advised to take this option by RWAH hotline. The designated contact staff in the Graduate School can assist in preparing the written statement; however, the document must be based on the claimant's statement.

**2.3.1** The DGS must review the written statement, in consultation with the claimant, and determine the next steps according to the Policy and Rules. If the matters in the claim are matters that come under the Respectful Workplace Policy or Anti- Harassment and Anti Bullying Policy, the DGS initiates the next steps in this chapter. The claimant is consulted before any steps are taken, unless the Graduate School has a duty of care to take this further. This may happen, for example, if a criminal offense is alleged to have occurred. If the complaint concerns criminal behavior, any criminal investigation will take precedence over an OIST investigation or resolution processes. However, the Graduate School and Ganjuu Wellbeing Service can still be approached for support and advice.

## 2.3.2 Resolution by the Graduate School Harassment Investigative Committee

The DGS will establish and convene a Graduate School Harassment Investigative Committee (GSHIC) within 15 working days after receiving the written claim.

The GSHIC consists of 3 members, one of whom is designated as the chair by the DGS. In addition, a legal counsel appointed by the General Counsel joins the committee as an observer. A Graduate School staff member provides secretarial support.

The GSHIC conducts an impartial and confidential investigation/review to determine the facts and circumstances of the case, and make recommendations to resolve the matter. In principle, the GSHIC should prepare a written response to the DGS within 20 working days from the date the GSHIC first convenes. If additional time is needed, the DGS must be informed of the expected date of response.

A written response to the claim must be given to the claimant by the DGS within 10 working days from the date the GSHIC report is received by the DGS unless additional time is needed, in which case the claimant must be informed of the expected date of response. In some cases, the claimant may only be notified that the matter has been closed, without receiving any details of the outcome.

### 2.3.3 Executive Committee Level Harassment Dispute Resolution

A problem that has not been resolved at the GSHIC level may be brought to a Harassment Dispute Resolution Committee (HRC). The request must be submitted, in writing, by the claimant to the DGS. For details about HRC, see PRP 39.6.2.4.

## 2.4 Ganjuu Wellbeing Service and Student Peer Supporters

At any point in the process (including before deciding whether to contact the Graduate School) a student can contact the Ganjuu Wellbeing Service or the Student Peer Supporters for confidential support and advice.

#### 2.5 Exclusions

Appeals related to academic matters such as grading or outcomes of examinations are handled separately by an appeals process. Cases where the main issue is academic, scientific, or research misconduct or non-compliance the DGS will refer the matter to the internal contact points stipulated in PRP 23.4.1.1.

If the matter involves a non-academic employee the matter will be referred to the Vice President for Human Resource (VPHR) and follow the procedures in <u>PRP 39.6.2.3</u>.

In the case of allegations made against the President, regardless of the nature of the allegations, the DGS will report directly to the Chair of the Board of Governors of the University. In the case of allegations made against a Member of the Executive including Deans, regardless of the nature of the allegations, the DGS will report directly to the President. In the case of allegations made against the DGS the matter will be referred to the VPHR and follow the procedures in PRP 39.6.2.3.

### 3 Responsibilities

#### 3.1 Students

Students must attempt to solve disputes in accordance with the procedures provided in this chapter.

### 3.2 Dean of the Graduate School

The DGS must inform students about the availability of the RWAH hotline mediators and the formal and informal procedures in this chapter. The DGS is responsible for performing the tasks and duties outlined in this chapter.

#### 3.3 Contact staff in the Graduate School

Contact staff in the Graduate School are responsible for performing the tasks and duties outlined for them in this chapter.

### 3.4 Mediators of the confidential external Respectful Workplace and Anti-Harassment hotline

RWAH hotline mediators are responsible for performing the tasks and duties outlined for them in this chapter. The duties of the mediators of the confidential external RWAH hotline are detailed in <u>PRP</u> 39.6.2.2.

# 3.5 The Dean of the Graduate School, the President, Graduate School Harassment Investigative Committee (GSHIC), Harassment Dispute Resolution Committee (HRC), or their Representatives

The DGS, the President, the GSHIC, the HRC or their designated representatives, are responsible for performing the tasks and duties outlined for them in this chapter.

#### 4 Definitions

For definitions of sexual, power, or other harassment see PRP 39.9.

Respectful\_Workplace\_and\_Anti-Harassment\_Policies\_20200901

## Student Code of Conduct

Effective Date: September 1, 2020

OIST commits to provide a safe and inclusive environment, and students are expected to act in a manner that does not directly affect others.

The OIST Student Code of Conduct:

- i) Conduct oneself with integrity
- ii) Develop and foster an ethos of collaboration, collegiality and inclusiveness
- iii) Commit to excellence in research and education
- iv) Work responsibly in the interests of society and scientific advancement
- v) Prioritize health and safety
- vi) Respect and abide by the law and University policies and regulations
- vii) Serve as a positive exemplar of OIST at all times

Consequences of violating the above **Student Code of Conduct** are detailed in the **Student Conduct Policy** and its accompanying **Student Conduct Rules and Procedures**.

Student\_Code\_of\_Conduct\_20200901

## **Student Conduct Policy**

Effective Date: September 1, 2020

#### Overview

The following document details OIST policy as it relates to student misconduct. The **Student Conduct Policy** is an immediate supporting document of the **Student Code of Conduct**, and should thus be read in conjunction with both the **Student Code of Conduct** and its own supporting document, the **Student Conduct Rules and Procedures**.

This document supplements, and does not in any way supersede, **OIST University Rules** or **OIST Policies**, **Rules and Procedures (PRP)**, for example, the **University Code of Conduct (PRP 1.4)** and the **OIST Gender Code of Conduct** within. If any discrepancy is found between the two, the OIST PRP takes precedent.

## **Application and Scope**

- i) The Student Conduct Policy applies to all students enrolled at OIST, including Special Students as defined in the OIST PRP, irrespective of their place of residence or their mode of study, and includes all activities:
  - a. that occur on OIST university grounds or facilities, or are facilitated by OIST services or infrastructure, including student or university clubs and societies
  - b. that occur outside OIST university grounds or facilities in any form, but are endorsed, funded or organized by OIST or its associates (including internships, study leave, or placements)
  - c. that occur at conferences, both nationally or internationally, where OIST is represented in any form (including student or university clubs and societies)
  - d. that occur at OIST or OIST-affiliated housing or accommodation (including where OIST acts as guarantor); or where OIST has provided or arranged accommodation
- ii) The Student Conduct Policy also applies to all students, irrespective of enrollment status, in cases where misconduct is discovered, reported or investigated following the student's departure from OIST
- iii) The Student Conduct Policy applies irrespective of the form in which the misconduct takes places, be it in person, online, by proxy, etc.
- iv) Policies and procedures related to student misconduct are applicable irrespective of the student's current enrollment status

#### Confidentiality

All matters dealt with under this policy are treated with the strictest confidentiality. Information and records will be provided only to those directly involved.

Exceptions to the above may include:

- i) Where there is reasonable belief that the matter involves substantial risk to the health and safety of an individual or to the public
- ii) Where legal proceedings are involved, or OIST is required by law to cooperate and provide requisite information or records
- iii) Where the matter is in the public interest, there is a contractual obligation, or a requirement under legislation to report
- iv) Where OIST is obligated to report under OIST University Rules or a relevant section of the OIST Policy, Rules and Procedures (PRP)
- v) To the extent allowed by OIST policy, **the Dean of Graduate School** may refer any matter before them to any other mediation services provided by OIST, including to other investigative processes provided by OIST.

## **Authorized persons**

Authorized persons are tasked with investigating circumstances surrounding misconduct, interviews, collection and evaluation of evidence, and recommendation of courses of action and appropriate sanctions to the Dean of Graduate School and the President of OIST.

When directed by the Dean of Graduate School or the President of OIST, authorized persons may also provide root cause analysis and recommendations on how to circumvent similar circumstances and/or misconduct in future.

"Authorized persons" are defined as:

- i) a relevant Graduate School staff member familiar with a particular case
- ii) a member of faculty
- iii) an OIST legal representative (including relevant members of the General Counsel's Office or the OIST Executive)
- iv) a member of OIST Human Resources

The Dean of Graduate School has the power to select authorized persons without conflict of interest in accordance with this policy.

Appointment of Investigation Committee members, as well as delegation of power to investigate matters related to the Student Conduct Policy, reside with the Dean of Graduate School. Responsibility for decision-making is retained by the Dean of Graduate School, after deliberation by the Faculty Assembly, or a committee delegated by the Faculty Assembly, and consultation with and approval of the President of OIST as specified in Attachment 1 of Chapter 12 of the OIST PRP.

## **Investigation Committee**

When deemed necessary, an Investigation Committee will be appointed by the Dean of Graduate School to investigate allegations of student misconduct.

Investigation Committees will be constituted of no less than three (3) authorized persons without conflict of interest. The background of authorized persons chosen to form an Investigation Committee will accord with the nature and severity of the misconduct.

The Chair of the Investigation Committee shall be decided by the Dean of Graduate School, and shall report directly to the Dean of Graduate School.

During an investigation, where evidence of further misconduct is found, this shall be immediately reported to the Dean of Graduate School. When directed by the Dean of Graduate School or the President of OIST, an investigation committee may widen the scope of its investigation.

## Minimization of disadvantage

Every effort will be made to ensure no student will be unreasonably disadvantaged as a result of the application of the Student Conduct Policy or its procedures.

If deemed required or appropriate, accommodation will be provided to ensure all elements of the policy and its procedures are readily accessible to all parties, including in need the provision of interpreters/translators, for example.

## Student Conduct as it relates to legal matters

Where student conduct may relate to legal matters, the General Counsel Office will be informed immediately.

Where alleged misconduct may involve criminal activity, OIST may:

- i) Refer the matter to the relevant authority (the police, for example)
- ii) Oversee an internal investigation in line with this policy and its procedures

OIST internal investigations shall not interfere with any investigation by relevant authorities. OIST may not tamper with or destroy evidence, nor witness statements.

Any conviction of criminal offence will be deemed an act of student misconduct, and may be investigated by OIST.

## **Responsible Conduct of Research**

Student conduct of research, including ethics, compliance, and prevention of conflicts of interest are covered under **Chapter 4 of OIST PRP.** 

## Inclusivity

Matters regarding gender, equity, diversity and inclusion are detailed in the University Code of Conduct under Chapter 1 OIST PRP.

#### **Student Personal Record**

Allegations and convictions of student misconduct are entered into the Student Personal Record of the student. Such records are maintained in the strictest confidence by the Graduate School.

Annual reporting to the OIST Executive of student misconduct may be required of the Dean of Graduate School. Such reporting may include the number, nature, and outcome of cases. Reporting is for the purpose of improving OIST practice, policy, and procedure.

## **Rules and Procedures**

Rules and Procedures as they relate to this policy may be found in the **Student Misconduct Rules and Procedures** document.

Student\_Conduct\_Policy\_20200901

## Student Conduct Rules and Procedures

Effective Date: September 1, 2020

## **Purport**

Pursuant to the provisions of Article 40, paragraph 3, of Okinawa Institute of Science and Technology Graduate university Rules and Chapter 5 of OIST PRP, matters regarding student misconduct are stipulated as follows.

#### **Misconduct Definition**

OIST defines student misconduct as:

- i) Conduct in contravention of, or outright breach, of relevant OIST policy, rules or procedures;
- ii) Failure to comply with any reasonable direction of any OIST staff member or member of the OIST Community in a position of authority in relation to students;
- iii) Unjustified acts or intentional omissions by the student which adversely affect OIST staff, students, or the OIST Community as a whole;
- iv) Any other acts that may be included as examples within the **Student Conduct Rules and Procedures**, regardless of whether they are included in the above.

#### **Examples of misconduct**

- i) Publishing of material, in any form, that is untrue or considered offensive, abusive, harassing, or vilifying about any member of the OIST Community, or about the University (including its programs, divisions or sections) in any form
- ii) Activity that contravenes any University rule or regulation in a disruptive manner, including disruption of teaching or research; unseemly behavior; or indecent, threatening, discriminatory or abusive language, for example
- iii) Engaging in behavior meant to deceive the University or its members, including making of false or misleading statements; or providing false documentation
- iv) Behaving in a manner that is likely to bring the University or its members into disrepute
- v) Obstructing OIST staff in their prescribed duties, including failure to comply with University procedures such as investigations
- vi) Not adhering to University-mandated occupational health and safety guidelines
- vii) Engaging in activities prohibited by Japanese law and regulations

viii) Intentional or negligent damage to person or property

## **Examples of sanctions**

- i) Expulsion
- ii) Suspension
- iii) Warning/Cautions
- iv) Sanctions associated with the items listed in i) to iii) above.
  - a) Exclusion (from classes, research units, privileges; either temporarily or permanently)
  - b) Compensation
  - c) Suspension of research/financial assistantship (including reduction or termination fo financial assistance)
  - d) Suspension of bench fees (from classes, research units, privileges usually without compensation or recourse [regarding grades, for example])
  - e) Adjustment or substitution of grades
  - f) Preclusion of conferral/revocation of award of degree (recorded on transcript)

## **Authorized persons**

"Authorized persons" are defined as:

- i) a relevant Graduate School staff member familiar with a particular case
- ii) a member of faculty
- iii) an OIST legal representative
- iv) a member of OIST Human Resources

The Dean of Graduate School has the power to select authorized persons in accordance with this policy.

Appointment of Investigation Committee members, as well as delegation of power to investigate matters related to the Student Conduct Policy reside with the Dean of Graduate School. Responsibility for decision-making is retained by the Dean of Graduate School, after consultation with and approval of the President of OIST.

## **Local Resolution**

An authorized person may, when the nature of an allegation may be dealt with (when proven) in a manner that does not require any sanction, resolve the matter according to the following process:

- i) Within ten (10) business days of receipt of the formal allegation, the Authorized Person will begin investigation of the allegation, including a discussion with the person submitting the allegation, speaking with any witnesses, and consulting with any other relevant parties
- ii) Maintain records of the investigation and any relevant discussions
- iii) Inform the student of the allegation, either in writing or in person, and provide a time limit for the student to respond
- iv) Make a decision of whether the allegation will be upheld based on the authorized persons investigation
- v) Determine a path of resolution, which may include, but are not limited to:
  - a. A decision that no further action is to be taken;
  - b. Direct the student to make a formal apology to the relevant party or parties;
  - c. Direct the student to cease the action/s referred to in the allegation;
  - d. Require a written undertaking from the student that the conduct that led to the allegation will not be repeated;
  - e. Continued or permanent exclusion; be it from a lab, unit, or facility;
  - f. Recommendation that the student seek counselling;
  - g. A written warning from the Graduate School informing the student that any further misconduct will be escalated

An investigation may be delayed or suspended for reasons outside of Graduate School control. Under these circumstances, the student will be notified immediately.

#### **Investigation Committee**

When deemed necessary, an Investigation Committee will be appointed by the Dean of Graduate School to investigate allegations of student misconduct.

Investigation Committees will be constituted of no less than three (3) authorized persons without conflict of interest. The background of authorized persons chosen to form an Investigation Committee will accord with the nature and severity of the misconduct.

The Chair of the Investigation Committee shall be decided by the Dean of Graduate School, and shall report directly to the Dean of Graduate School.

Results of any investigation conducted by the Investigation Committee will be reported to the Dean of Graduate School for further action as deemed appropriate. In conducting its duties, the Investigation Committee may:

i) Investigate any matter under this policy and may call upon any party affected by the conduct to discuss the matter

- ii) Ask parties approached to provide a written statement describing the conduct in question, and its effect on them. If provided, collected statements may be used by the Committee, or other empowered bodies/parties, to aid in investigation of the allegations
- iii) Provide statements to the student responsible for the alleged behavior so they may have the opportunity to respond to the allegations
- iv) Investigate any allegation, irrespective of whether or not it has since been retracted

### **Exclusion/Suspension**

Anyone with responsibility for management of an OIST activity or facility has the authority to immediately exclude a student from said activity or facility if they have reasonable belief the student has committed, or is committing, an act of misconduct; including (but not limited to):

- i) When there is a danger to health and safety;
- ii) The student's actions or activities are disruptive; to either the facility or others

### **Period of Exclusion**

The period of exclusion will be at the discretion of the responsible person, and will take into account the severity of the misconduct and/or the appropriate time required to resolve the matter.

## **Reporting of Exclusion**

- i) The person responsible for excluding the student must inform the Dean of Graduate School **in writing immediately** following the exclusion order. The name of the student must be provided, as must the reason for exclusion.
- ii) The Dean of Graduate School will report any exclusion to the President of OIST. Any exclusion requires the approval of the President of OIST. Only when a person's health and safety are at immediate risk will approval be sought from the President retrospectively.
- iii) **Within one working day**, the person responsible for excluding the student must inform the student in writing of the reason for the exclusion order, and the proposed period of exclusion
- iv) **Within one working day**, a detailed report must also be provided to the Graduate School. This detailed report may be a copy of the notification provided to the student
- v) The name of the student and the reason for their exclusion will be placed on the students' **Student Personal Record**
- vi) The Graduate School may at their discretion take further action

### **Reporting Misconduct**

i) Reports of student misconduct must be done in writing (to avoid any misrepresentation, and to avoid discrepancies in recollection by either the person making the allegation, or the **Authorized Person** later responsible for acting on the matter)

- ii) Reports may be made directly to the Dean of Graduate School, or through the Respectful Workplace and Anti-Harassment email address (rwah.gs@oist.jp)
- iii) Where the **Authorized Person** receiving the report feels there is a conflict of interest in their involvement in the matter, or that they will be unable to act impartially, this will be reported; and the matter directed; to another authorized person
- iv) Where the authorized person is able to act, they will first refer to the student's **Student Record** to determine if there has been any prior misconduct by the student
- v) **Authorized Persons** may, after requisite and sufficient investigation:
  - i. Seek a local resolution without escalation, in line with the Local Resolution process below
  - ii. Refer the matter to an Investigation Committee
- vi) The **Authorized Person** may, when there is reasonable belief the alleged misconduct is of such gravity as to be outside of their authority; and/or of a nature as to warrant escalation to a higher authority; they may do so
- vii) Any immediate escalation of such an allegation will be done in writing, including the reason for the escalation

#### Referral

At any time, an **Authorized Person or Investigation Committee**, at the direction of, or with the **permission of, the Dean of Graduate School**, may refer any matter before them to any other mediation services provided by OIST, including to other investigative processes provided by OIST.

Proper jurisdiction of the reported misconduct shall be jointly determined by the Chair of the Investigation Committee and the responsible person(s) of the mediation service or investigation process.

## **Reporting of Result**

Any recommendation of disciplinary action to be taken by the Dean of Graduate School will be reported to the President of OIST. Disciplinary action will only occur after consultation with, and with the approval of, the President of OIST.

Anonymized results of disciplinary action may be reported to the OIST Community with the permission of the President.

Student\_Conduct\_Rules\_and\_Procedures\_20200901

## **Student Grievance Policy**

Effective Date: September 1, 2020

#### Overview

OIST aims to deal with student complaints and grievances in a transparent and professional manner, and will at all times follow principles of procedural fairness.

The Student Grievance Policy delineates the formal process for students seeking to pursue a complaint or grievance. The Student Grievance Policy provides timeframes for Graduate School response, and allows for appeal through the Graduate School **General Appeals Procedure** and external avenues of mediation.

Students may pursue complaints or grievances about decisions or actions of OIST staff through the attached **Student Grievance Resolution Process**, in matters related to academic progress, suspension or exclusion, administrative procedure and decisions, and provision of resources.

## **Application and Scope**

The Student Grievance Policy applies to all students enrolled at OIST, irrespective of their place of residence or their mode of study.

The Student Grievance Policy **does not** apply to students seeking to make a complaint against another student or group of students. Such matters must be addressed through the **Student Conduct Policy**.

## Minimization of disadvantage

- i) Every effort will be made to ensure no student will be disadvantaged as a result of the application of the Student Grievance Policy or its procedures
- ii) If deemed required or appropriate, accommodation will be provided to ensure all elements of the policy and its procedures are readily accessible to all parties, including in need the provision of interpreters/translators, for example

## **Principles of Resolution**

- i) In addressing student complaints and grievances, as much as is possible and appropriate, the Graduate School prioritizes local, informal and early resolution
- ii) All student complaints and grievances will be addressed in line with the **Student Grievance**Resolution Process

## **Policy Obligations**

i) All matters dealt with under this policy are treated with the strictest confidentiality Information and records will be provided only to those directly involved

- ii) All parties will act in good faith; comply with University procedures, and not obstruct OIST Staff fulfilling their prescribed duties
- i) All parties involved will immediately disclose any conflict of interest; either potential, perceived or existing

## Dismissal of a Complaint or Grievance

Any complaint or grievance found after investigation to be groundless will be summarily dismissed.

Where a complaint or grievance is found to have been unreasonable, retributive, or malicious in intent, the allegation will be dismissed. In such cases the student who reported the complaint or grievance may be found to have committed an act of misconduct under the **Student Conduct Policy**.

#### **Records of Students Complaints and Grievances**

The Graduate School reserves the right to retain records, including the details of the matter, a record of the outcome, and the reason(s) for the outcome of the complaint or grievance.

Where deemed appropriate, records will be entered into the student's **Student Personal Record**. Such records are maintained in the strictest confidence by the Graduate School.

Annual reporting to the OIST Executive of student complaints and grievances may be required of the Dean of Graduate School. Such reporting may include the number, nature, and outcome of cases. Reporting is for the purpose of improving OIST practice, policy, and procedure.

## **Timeframes**

Timeframe to resolution may be found in the Student Grievance Resolution Process

### **External Mediation**

At any time, a student may refer any matter to any other mediation services provided by OIST, including to other investigative processes provided by OIST.

Student Grievance\_Policy\_20200901

## Student Responsibilities and Expectations

Effective Date: September 1, 2020

#### Overview

The following document applies to all students enrolled at OIST, and serves to clarify mutual expectations and responsibilities between the student and relevant parties at OIST in the interest of ensuring successful completion of the OIST educational program.

This document supplements, and does not in any way supersede, OIST's "Policies, Rules and Procedures (PRP)", for example, the **University Code of Conduct (PRP 1.4)** and the **OIST Gender Code of Conduct** within. If any discrepancy is found between the two, the OIST PRP takes precedent.

Faculty, in accepting students into their Research Unit, acknowledge that they have read and understood this document, and agree to abide by its contents.

## **Synopsis**

- i) **Students** enrolled at OIST will be members of a **Research Unit (RU)**, and in being accepted into an RU the **Thesis Supervisor (TS)** confirms the availability of facilities and resources for your proposed research
- ii) Following progression to thesis research, the **TS** and **Thesis Committee (TC)** (the latter made up of your **TS**, your **Mentor**, and **Third Committee Member or Co-Supervisor**) are responsible for overseeing academic progress
- iii) OIST degrees are overseen and awarded by the **Dean of Graduate School (DGS)**, and the **Graduate School** is responsible for ensuring students are complying with OIST education program requirements, including the meeting of academic milestones in a timely manner
- iv) **Students** are to be proactive and act independently as required by their **TS**, while taking full advantage of the resources available to them; including supervision, facilities, resources, training and teaching, both at OIST and elsewhere
- v) **Students** are responsible for the quality of their academic research, including compliance with relevant conventions as they pertain to their chosen field
- vi) **Students** are expected to have submitted their thesis and have been examined by the end of their fifth year of enrollment
- vii) **Students** are responsible for discussing any difficulties they may encounter with the relevant party, and without delay, to ensure every effort can be made to assist them in alleviating or overcoming the difficulty in question
- viii) The **TS** and **TC** are required to report any concern they may have at any time regarding a **Student's** academic progress, while ensuring they are available to assist the **Student** in any reasonable manner

- ix) The **DGS** may recommend to the **Curriculum and Examinations Committee (CEC)** a student's discontinuation from the program
- x) The **DGS** is empowered to discontinue a student from the program

#### **Students**

- i) **Students** are required to inform OIST of all contact detail changes, and to abide by University requirements and procedures for any change of situation (including withdrawal from their course or program)
- ii) In enrolling as a student of OIST, **Students** agree to abide by all OIST rules, policies and regulations. It is their responsibility to be informed of the same, including through official email communications, and completing all relevant paperwork (electronic or otherwise) in a timely manner
- iii) As a full-time Student, it is expected that **Students** dedicate at least 37.5 hours per week to their course/research for the duration of their enrollment, and that at all times they work responsibly toward the timely completion of their degree
- iv) It is expected that **Students** will avail themselves of the full benefit of supervision, teaching and facilities available. **Students** are to be proactive and act independently as required by their **TS** in their study, and to take full advantage of resources available to students at OIST, including the library
- v) **Students** will proactively learn the historical bases and background literature of their chosen field of research, and relevant methodologies
- vi) **Students** are to develop and pursue a unique question/topic of research, achievable with primary supervision at OIST (or with resources available to OIST, including co-supervision in agreement with a partner institution), and contribute to the scholarly knowledge in their field, including as it applies to relevant problems/issues
- vii) Students are expected to operate with the highest integrity and transparency in their research
- viii) **Students** are to proactively develop their professional relationships, and to contribute to the scholarly discourse through publications, conference participation and presentation, and through other avenues
- ix) **Students** are expected to meet with their **TS** regularly and keep them abreast of their progress. Any difficulties or delays are to be discussed with them immediately. Work should be submitted to the **TS** as requested for their assessment. Any problem in meeting with the **TS** on a regular basis should be discussed with the Graduate School
- x) **Students** are to regularly communicate with and inform their **TS** and **TC** of any circumstance that may affect their academic progress or performance
- xi) **Students** are to develop, and act within, an ethos of collaboration and collegiality in classrooms, research units, and as representatives of OIST

## The Graduate School (GS)

i) The provision of OIST degrees is overseen by the DGS

- ii) The role of the **DGS** is made clear at Orientation, and on the GS website
- iii) The role of staff of the GS may be found on the Graduate School website
- iv) The **GS** will ensure that students are provided with all pertinent information related to their study, including general information about Health and Safety
- v) The **GS** will, as required, provide appropriate acculturation mechanisms to assist students adjust to life in OIST and Okinawa
- vi) The **GS** will ensure an appropriate range of courses is available to all students so as to complement/facilitate their chosen field of research
- vii) The **GS** will stipulate frequency of **Research Progress Reviews (RPR)**. This may vary in accordance with academic progress and advice received by the DGS regarding a student's academic performance
- viii) The **GS** will ensure all Students in Research Units and Courses will have the opportunity to provide feedback on the administration, delivery and content of lab rotations and courses, and that this feedback is provided to **PI** and faculty presenting courses to ensure feedback can be properly incorporated. The **GS** will undertake periodic reviews of lab rotations and courses provided by OIST
- ix) Staff of the **GS** act as sources of advice if a student is experiencing difficulty with their TC, or the academic program in general. If any such difficulty arises, you are strongly encouraged to raise your concern with the **GS** as soon as possible, as time has shown that the earlier a concern is raised, the better the chance that a suitable remedy may be found
- x) The **GS** will facilitate, in accordance with **GS** policy, centrally administered student matters, including conference travel
- xi) The **GS**, on behalf of OIST, will facilitate financial support, guaranteed up to five years, to assist students in their progress toward their degree
- xii) The **GS** will provide a Professional and Career Development program, in collaboration with other relevant sections at OIST, to enhance the scholarly, professional and academic interests of OIST graduates
- xiii) The **GS**, through its Professional and Career Development program, will provide a range of activities, including seminars, workshops, internships, conference presentations and guest lecture series
- xiv) The **GS** will collect, collate and publicize comprehensive data on student retention, graduation rates, time to completion, and initial career progression
- xv) The **GS** will conduct exit surveys in order to assess the performance, relevance and effectiveness of the OIST academic program, and to make adjustment to the same when required
- xvi) The **GS** will develop and publicize policies, rules and regulations to address student and faculty concerns, ensuring avenues of address are available, that principles of fair and equitable practice and institutional standards are followed, and that ethical considerations are adhered to

- xvii) This section covers the roles of those individuals and committees responsible for success as a Student
- xviii) As OIST is a non-disciplinary university, students are not formally members of a department. Initially students study under the umbrella of the **GS**, and following progression to thesis research, students become members of their **RU**, supervised by the **TS**
- xix) On **Student** admission to the **RU**, the **TS** confirms with the **DGS** that the resources and facilities required for the student's research are available
- xx) The **DGS** is responsible for matters within the **RU** as they relate to the educational program at OIST

#### Mentor

- i) An **Mentor** will be appointed to each student during enrollment. The Academic Mentor is not required to be in the student's exact area of research but should be conversant enough to provide appropriate advice in the development of student's academic curriculum, and further to provide additional (to that of the **TS**) research support throughout enrollment
- ii) The **Mentor** is further required to ensure your academic welfare throughout student enrollment
- iii) As a member of the **Thesis Committee**, the **Mentor** is required to endorse academic progress throughout enrollment
- iv) In years one and two of enrollment, the **Mentor**, after meeting with the student, is required to submit an Academic Mentor Report to the Graduate School

## Thesis Supervisor (TS)

- i) The **Thesis Supervisor** must be a full-time member of OIST faculty and is principally responsible for guiding and assisting with thesis research
- ii) Within sciences and technology, group research may be common in a particular **RU**, and a **TS** may work in conjunction with post-doctoral researchers on a regular basis. **TS** may delegate elements of routine student supervision as long as oversight of the project by the Thesis Supervisor is not eroded or undermined. It is expected that students and Thesis Supervisors meet on a regular basis, and at least once per month, through the attendance of supervisory team meetings or by any other such meeting
- iii) In agreeing to act as **TS**, the supervisor has approved the research topic, availability of resources, the student's knowledge-base and the time constraints imposed by the OIST academic program
- iv) The **TS** will be impartial, fair and professional in all dealings within the **RU**, commensurate with OIST policies and regulations as they pertain to harassment, confidentiality and nondiscrimination
- v) The **TS** will develop and maintain an ethos of collegiality within the **RU**
- vi) The **TS** will allow students to complete their education and research in a productive and timely manner and will not require students to undertake work that is not directly related to their thesis, that is outside the student's academic responsibility, or that impedes the student's timely completion of the OIST degree

- vii) The **TS** will provide intellectual guidance, including the historical bases of the discipline, knowledge of the leading edge of the student's field, and opportunities to advance research
- viii) The TS will respect student's research interests and goals and assist in achieving them
- ix) The **TS** is responsible for monitoring student attendance, and subsequent reporting to the **GS** for administrative purposes
- x) The **TS** is responsible for ensuring that the Student is aware of requirements and conventions pertaining to the student's area of research, for example, nomenclature, integrity of data, analytical methodologies, etc. The Thesis Supervisor will further provide pertinent advice on relevant sources of information, how best to present research, and university best practice
- xi) The **TS** is responsible for **RU** occupational health and safety matters, and for ensuring students are educated in relevant University policy on research ethics and other areas of
- ethics that may be more specific to your area of research; for example, University policy on the welfare of animals, or on working with human subjects
- xii) The **TS** is responsible for specialized occupational health and safety training as it relates to your field of research and the **RU**
- xiii) The **TS** is expected to be familiar with this agreement, courses available to students, structure of the academic program, and be willing to undertake training as required by the **Dean of Faculty Affairs** (**DFA**)
- xiv) The **TS** will establish with the **Student** the most effective means of communication, including frequency of meetings, the form these take, what is required at each meeting, and who initiates the meeting
- xv) All students should have the opportunity to receive feedback from their **TS**, and Thesis Supervisors likewise must have the opportunity to provide feedback
- xvi) The **TS** should provide constructive feedback on draft chapters so that there is the opportunity to incorporate feedback in subsequent work undertaken. Given reasonable notice, the Thesis Supervisor should respond promptly to requests to meet and provide feedback
- xvii) If the **TS** is going to be absent from the University for an extended length of time, the **TS** and **Student** must organize a mutually agreed upon supervisory arrangement in accordance with OIST policy and academic program rules
- xviii) The **TS** is expected to advise on appropriate skills training and development, and financially support the same when unavailable from the **GS**
- xix) In accordance with the Academic and Examinations Timeline, provided by the **GS**, the **TS** is required to ensure academic progress is consistent with the timeline, and to provide constructive and candid appraisals of student academic progress (see **Academic Research Progress Review**)
- xx) The TS is responsible for nominating examiners to the CEC
- xxi) Where the result of an examination requires major revisions, or re-examination, the **TS** should agree to an immediate remedial form of supervision

xxii) The **TS** is obligated to report to the **GS** immediately when there is, in the Thesis Supervisor's opinion, lack of academic progress, a likelihood that the student will fail examination, or academic misconduct of any form. Any such report may be reported to the **CEC** at its next meeting. The **CEC** and **DGS** is authorized by the University to make decisions on discontinuation of a student's enrollment. The **DGS** acts concurrently as Chair of the **CEC** 

xxiii) The **TS** is expected to assist in applications made by the student, for example, in applications for external funding when not provided by the **GS** 

xxiv) The **TS** is expected to provide advice on publication of research and act as a reference in applications of any sort; and may be able to provide advice on opportunities in the student's research area

xxv) The **TS** will encourage students when exploring career options and will provide relevant advice when able to do so

xxvi) The **TS** will provide opportunities and support in the development of presentation and teaching skills, grant-writing, networking with relevant professional contacts, applying for copyrights and patents, and in joining collaborative projects in accordance with accepted norms

# Thesis Committee (TC)

xxvii) The **Mentor**, assigned to you at admission, is responsible for developing your initial curriculum, and is thereafter responsible for your academic welfare throughout your enrollment.

xxviii) The **TC**, formed in the student's second year of enrollment and comprised of the **Mentor**, **TS**, and **Third Committee Member**, oversees the conduct of student research. Student's may, at your discretion, have an OIST **Co-supervisor** (in place of a **Third Committee Member**), or an **External Co-supervisor** (if applicable)

xxix) The **Third Committee Member**, in addition to duties normally conducted by the **TC**, acts as a mediator, when needed, to resolve disputes at a local level

xxx) The **TC** is responsible for ensuring you are making satisfactory academic progress, conducting an **RPR** through years three to five of your enrolment

xxxi) In the case of any extension of due date or enrollment, your **TC** is required by the **DGS** to provide written support as documentary evidence is required to assess such requests

xxxii) The **TC** is further responsible for the academic oversight of the student and the **TS**, and endorses your research proposal before examination.

xxxiii) The **TC** will work toward a collegiate learning environment, wherein faculty and students work together collaboratively and with mutual respect, and will provide appropriate levels of academic support to students

#### **Curriculum and Examinations Committee (CEC)**

xxxiv) The **CEC** receives reports from the Graduate School on students' academic progress and decides on courses of action required of, or in regard to, students as needed

xxxv) The **CEC** receives examiners' and chairs' recommendations on examination results, and as the sole body authorized by OIST to do so, decides on final examination outcomes, including re-examination and award of an MSc

xxxvi) The **CEC** approves courses available to students at OIST, including courses of independent study, and external courses for which students may receive credit toward their OIST degree

#### Work submitted for assessment and examination

xxxvii) The quality of work submitted for assessment and examination is entirely the **Student's** responsibility, including revisions required by Examiners. It is important to note that the assistance and support of the **TS** and **TC** provides no guarantee of success at examination. Furthermore, the lack of any report from the **TS** or **TC** raising concern about academic progress, despite endorsing research for examination, will not constitute grounds for complaint in the event of a failed examination

xxxviii) **Students** are to make sure they are aware of academic milestone requirements as set by the **GS**, and to manage workloads, including submission of the thesis, so as to meet the due dates set.

xxxix) **Students** at OIST are expected to submit a written thesis, be examined, and graduate within five years. Funding is only guaranteed for this period of enrollment. Extensions beyond five years must be applied for in advance, require concrete documented supporting material in the application, and are approved, if warranted, only after considerable investigation. Funding beyond five years will be the responsibility of the **TS**, so students are required to

discuss financial assistance with the TS in in any discussion of extension of due dates or enrollment

- xl) **Students** are expected to be familiar with, and to comply with, the conventions and requirements of their subject and field; including integrity in data collection and analysis, and acknowledgement of work completed by others. OIST reserves the right to submit student research and theses for plagiarism screening, and if detected, students may face disciplinary action
- xli) Thesis and thesis proposal drafts should be discussed with the **TS**, or in their absence (on reasonable grounds), the **Mentor**. All members of the **TC** are required to read and endorse the thesis proposal before progression to examination
- xlii) Following examination, time allowed for requisite revisions will normally adhere to the recommendations of the Chair of the examination but will not normally exceed three months

# Unsatisfactory academic progress and discharge from the OIST academic program

xliii) The **TS** and **TC** are required to report to the **Graduate School** any concern regarding unsatisfactory academic progress as soon as it arises. Students may be required to attend a meeting with the **GS**, the **TS**, or other members of the **TC** 

xliv) Concerns will be raised with the student, and potential avenues of redress discussed. The meeting and any agreed plan of action will be recorded, with a copy provided to you. The consequences of failure to comply will also be made known to the student, ranging from a warning, or withdrawal of program benefits, to a report to the Curriculum and Examinations Committee recommending a finding of unsatisfactory academic progress and imposition of academic probation, which may ultimately lead to discontinuation from the OIST academic program

xlv) If evident the student is impacted by extenuating circumstances, such as health-related difficulties or other personal concerns, the student may be referred to relevant resources, including the OIST Ganjuu Center

- xlvi) Reasonable time will be allowed for the student to improve and return to study. Note, however, should requests of the **TC** not be complied with, or should academic progress remain unsatisfactory, the **GS** may, after meeting with the student to discuss the matter, recommend to the **CEC** that the student be discharged from the OIST academic program
- xlvii) The **CEC** and the **DGS** are empowered to discontinue a student from the OIST academic program when satisfied that:
- a. The student has not progressed to the **TC** satisfaction;
- b. The student has failed to comply with conditions previously set; or
- c. The student is unlikely to reach the standard of the program in which they are enrolled

#### **Examination**

- xlviii) The **TS** will recommend external examiners for approval by the **CEC**. In the case of thesis proposal examinations, students will be examined by one **Internal Examiner**, and one **External Examiner**; the latter leading the examination as the expert in the research subject. In the case of thesis defense examinations, two External Examiners will be appointed
- xlix) **External Examiners** are expected to be expert in one or more areas covered in the thesis or thesis proposal. External Examiners are not expected to be expert in the entire field covered by the thesis, but normally examiners' expertise will be complementary. Note that examiners make a recommendation only on examination result to the **CEC** and **DGS** (through the Chair of the examination). The CEC ultimately decides on the examination result after referring to the Chair's recommendation
- I) The **Chair** of the examination is to facilitate and moderate the examination, ensuring the student has been treated fairly and given opportunity to defend their thesis or proposal, and respond to examiners' questions
- li) The **Chair** further makes a recommendation on examination result to the **CEC** and **DGS** after receiving and reviewing the examiners' recommendations. Note that the Chair does not have a deciding vote in the case of conflicting recommendations from the examiners. In the event of sizeable difference in examiners' recommendations, the **Chair** will advise and make a recommendation only to the **CEC**. Further information on the examination process may be found in "Procedure and Responsibilities of the Chair for Thesis Proposal Examinations" and "Procedure and Responsibilities of the Chair for Thesis Defense Examinations".
- lii) Examination results are final, and examination results may be appealed only on procedural grounds

#### Complaints, problems and disputes

liii) When dealt with promptly by the appropriate University staff member or the **Academic Mentor**, most concerns can be dealt with efficiently and with a satisfactory outcome. There are also a number of other independent avenues of address (including the Ganjuu Center, for example). There is an expectation that students will first reasonably exhaust all avenues of early, local and informal intervention before

proceeding to more formal avenues of redress (for example, the submission of a formal complaint). If unsure of whom to speak with, your Academic Mentor or the **GS Student Early Intervention Program Coordinator** should be consulted.

liv) Unfortunately, some circumstances will call for more formal resolution. In order to limit any disadvantage, and to provide effective redress, formal complaints should be initiated within twenty (20) business days of the matter in question. In matters pertaining to the Graduate School, the **Graduate School** General Appeals Procedure can be found on the Graduate School website.

Student\_Responsibilities\_and\_Expectations\_20200901

Copyright © 2021 Okinawa Institute of Science and Technology Graduate University

#### **Graduate School**

# Graduate School General Appeals Procedure(s)

Effective Date: September 1, 2020

Decisions of the Graduate School are made in the first instance by the relevant section Manager.

An appeal may be made of a Managerial decision if a student feels their concern has not been adequately or appropriately addressed, is not in accordance with OIST or Graduate School policy, or that not all relevant data had been considered.

Students may lodge an appeal of a decision with the Vice Dean of Graduate School within five (5) business days of notification of the decision. The appeal must be in writing and include a concise statement of the reasons for the appeal.

The Vice Dean will conduct an independent inquiry and may request further information at their discretion. Within five (5) business days of the date of appeal the Vice Dean will meet with the student for discussion. Students will be informed of the result of the appeal within ten (10) business days of this meeting.

Decisions of the Vice Dean of Graduate School may in turn be appealed to the Dean of Graduate School. An appeal may be made of the Vice-Dean's decision if a student feels their concern has not been adequately or appropriately addressed, is not in accordance with OIST or Graduate School policy, or that not all relevant data had been considered.

Appeals must be lodged within ten (10) business days of notification of the decision. Again, the appeal must be in writing, and include a concise statement of the reasons for the appeal.

The Dean will conduct an independent inquiry and may again request further information at their discretion. Within ten (10) business days of the date of appeal the Dean will meet with the student for discussion. Students will be informed of the result of the appeal within twenty (20) business days of this meeting.

Confidentiality must be and will be maintained throughout the entirety of the appeals process.

#### Appeal of course or lab rotation results

An appeal may be made of a course/lab rotation grade or assessment if a student feels the result unduly fails to reflect what the grade or assessment should be.

The student should initially discuss the matter directly with the Professor involved within five (5) business days of official posting of the result.

If the matter remains unresolved, students may lodge an appeal of a decision with the Vice Dean of Graduate School within five (5) business days of the above discussion. The appeal must be in writing and include a concise statement of the reasons for the appeal.

The Vice Dean will conduct an independent inquiry and may request further information at their discretion. Within five (5) business days of the date of appeal the Vice Dean will meet with the student for discussion. Students will be informed of the result of the appeal within ten (10) business days of this meeting.

Decisions of the Vice Dean of Graduate School may in turn be appealed to the Dean of Graduate School. An appeal may be made of the Vice-Dean's decision if a student feels their concern has not been adequately or appropriately addressed, is not in accordance with OIST or Graduate School policy, or that not all relevant data had been considered.

Appeals must be lodged within ten (10) business days of notification of the decision. Again, the appeal must be in writing, and include a concise statement of the reasons for the appeal.

The Dean will conduct an independent inquiry and may again request further information at their discretion. Within ten (10) business days of the date of appeal the Dean will meet with the student for discussion. Students will be informed of the result of the appeal within twenty (20) business days of this meeting.

Confidentiality must be and will be maintained throughout the entirety of the appeals process.

#### Appeal regarding examination process

A student who has failed an examination may lodge an appeal. Grounds for appeal include incorrect application of the procedures, but objections to the evaluations in the assessment by the examiners, the decision of the Curriculum and Examinations Committee, and the composition of the examining panel are not a basis for appeal.

The examination is a confidential process, and this confidentiality must be maintained throughout any appeals process. The appeal must be in writing, include a concise statement of the reasons for the appeal, and be lodged with the Manager, Academic Affairs, within five (5) business days of communication advising the outcome of the qualifying examination.

The appeal will be referred to the Provost, who will determine the course of action to be undertaken, taking into consideration the grounds for the appeal stated by the candidate. This may include a review of the examination process.

The Provost will determine the outcome of the appeal as either:

- i . The procedures for the qualifying examination were applied correctly, and the appeal is unsuccessful.
- ii . The procedures for the qualifying examination were not applied correctly, but the variation in procedures did not influence the outcome of the examination, and the appeal is unsuccessful.
- iii. The procedures for the qualifying examination were not applied correctly, and the variation in procedures did influence the outcome of the examination, and the appeal is successful. In this case, the Provost will determine further action to be taken, which may include re-examination.

The outcome of the appeal will be determined within twenty (20) business days of the date the written appeal was received by the Office of the Provost.

#### Appeal of Dean of Graduate School decision

Under circumstances where the student feels the Graduate School, or Graduate School policy, has not adequately or appropriately addressed the appeal, students may, after availing themselves of the appeals procedure above, make a final appeal to the Provost. Any such appeal must be made within five (5) business days of being informed of the Dean's decision.

The Provost, after consultation with the Graduate School, may or may not, solely at his/her discretion, choose to independently investigate or review the appeal, including meeting with the appellant.

The Provost may request further information if required. Students will be informed of the Provost's decision within twenty (20) business days of receipt of the appeal request.

When an appeal is successful, the Provost will recommend the course of action to be undertaken.

The result of an appeal to the Provost is final.

Graduate\_School\_General\_Appeals\_Procedure(s)\_20200901

Copyright © 2021 Okinawa Institute of Science and Technology Graduate University

**Graduate School** 

# **Special Student Policies**

Effective Date: September 1, 2020

#### 1 Special Research Students

Students of other universities (referred to as the "partner institution") who are permitted by the partner institution to receive research guidance at the OIST Graduate University under the terms of an agreement with the partner institution, may apply to become Special Research Students at OIST. Special Research Students are not OIST PhD degree candidates and there is no mechanism to change the status of a Special Research Student to become an OIST PhD student except by application to the OIST graduate program in the usual way.

Candidates for Special Research Student status must obtain approval from the Dean of the Graduate School and the Provost of the OIST Graduate University. The Dean of the Graduate School will make a recommendation to the Provost after consultation with the OIST research supervisor and partner institution. In general, such applications will be approved provided this poses no obstacles to the education and research activity of the Graduate School.

Faculty members of the OIST Graduate School can provide supervision to Special Research Students of the partner institution under the terms of an agreement with the partner institution. The period for which a student can receive research guidance as a Special Research Student must be stipulated in the agreement. When it is necessary to renew the period of study, approval must be obtained from the Dean of the Graduate School and the Provost.

Special Research Students can take OIST courses as Course Auditors or receive credits at their home University for completion of courses at OIST as Visiting Students.

Special Research Students must observe OIST Graduate University rules as defined in the Graduate School Handbook and the OIST Graduate University PRP. Rules concerning Intellectual Property are separately stipulated in <u>Chapter 14</u>. Special Research Students who violate the rules of the OIST Graduate University may be disqualified and have their research guidance terminated.

Special Research Students enjoy many of the same privileges of students for full-time study in the doctoral program in the University, with the exception of Financial Support, which is handled differently.

#### 1.1 Students of Newly-hired Faculty

Students of newly hired faculty who relocate to OIST before completion of their PhD degree may need special arrangements to facilitate the successful completion of their PhD. If the student is able to complete their research at OIST while continuing to be enrolled at their original home institution, they can be received as Special Research Students receiving research guidance from the relocating faculty member. Such students would graduate with a degree from the home institution.

Students who desire to transfer their degree studies to the OIST Graduate University and graduate with the OIST degree must apply for admission as full-time graduate students. These candidates follow standard OIST admission procedures and selection is on a competitive basis with other applicants.

Selected candidates are admitted to the OIST program and follow the OIST curriculum, according to the program outlined in <u>Chapter 5</u>.

# 1.2 Procedures for Special Research Students

Special Research Students must be formally accepted and registered as Special Students at the OIST Graduate University in accordance with Article 43 of the <u>University Rules</u>. The Graduate School must be notified of the intention to host the student by the Professor of the Research Unit in a timely manner (at least 6months prior to the expected start date).

The procedure for acceptance and registration requires the student to submit the documents listed below:

- i) Application for admission as a Special Research Student (using the appropriate Form)
- ii) Recommendation letter from thesis supervisor in the partner institution
- iii) Brief outline of arrangements and plan of research at OIST from the OIST supervisor
- iv) Copy of transcript of the current degree at the home institution
- v) Brief Curriculum Vitae of the applicant
- vi) Digital image of student's photograph (on a white background) and a scan of the information page of the passport if a visa is required

In general, a written agreement with the partner institution is required to confirm the understanding of the arrangements and agreement of the partner institution. It is important that the degree requirements of the partner institution can be met at OIST. The Graduate School will complete such an agreement with the partner institution. Such an agreement may allow for mutual waiver of tuition fees. Where such an agreement does not exist, tuition fees may be charged to the student.

After acceptance of the student, the Graduate School will make a recommendation to the Research Unit concerning the conditions of financial support for the Special Research Student. The student must declare any external financial support from the partner institution or external funding agency, and this will be taken into account in determining the recommended level of financial support and benefits at OIST.

If a Special Research Students is elected by OIST as a Graduate Student Research Assistant, the level of financial support and conditions of appointment are stipulated in the SRS Research Assistantship Agreement prepared by the Student Affairs Section. If the Special Research Student is not receiving this financial support, the conditions of appointment will be stipulated in an offer letter that will constitute the agreement between OIST and the Special Research Student after it is signed by both parties.

The host Research Unit is responsible for making travel and housing arrangements for the Special Research Student. As necessary, the Student Affairs Section will assist with visa processing requirements. Housing is available to Special Research Students at student rates.

#### 1.3 Financial Support for Special Research Students

In some circumstances, financial support for Special Research Students may be available from the host research unit, in which case financial support for Special Research Students, including SRS Research Assistantship and other benefits, should be included in the budget of the host research unit. Students

seeking such support must organize this with the Professor of the host research unit in advance.

The following benefits may be available to Special Research Students on the advice of the Graduate School with approval of the Provost and agreement of the Professor of the host Research Unit.

#### 1.3.1 SRS Research Assistantship

An SRS Research Assistantship is an appointment provided to a Special Research Student in good standing who performs research or who assists others performing research and educational activities.

Tenure of an SRS Research Assistantship is for one year, or until the thesis is submitted (whichever period is the shorter). Special Research Students who receive this financial support from OIST are required to submit a report monthly. Continued financial support depends on maintained performance in study and research with an official request from the host research Unit. SRS Research Assistantships will be discontinued in the event of unexcused absence, failure to maintain adequate academic performance, unethical behavior, or other reasons determined by the academic oversight process to be incompatible with good standing.

#### 1.3.2 Commuting

A commuting allowance may be paid to students who live outside of campus but cannot use the OIST shuttle bus for reasons deemed valid by the Dean of the Graduate School. Details on the allowance are stipulated separately by "Rules Pertaining to a Commuting Allowance for Students".

#### 1.4 Business Travel

Approved business travel for work may be undertaken in accordance with OIST <u>PRP Chapter 29</u>. For the purpose of business travel, Special Research Students are considered as Category Group 5 employees. Support for such travel must come from the Research Unit, not the Graduate School.

### 1.5 Relocation

# 1.5.1 Transfer Allowance Transfer Allowance can be Provided Stipulated in the Table Below:

Domestic	36,600 yen
International	62,800 yen

Family relocation allowance:

Spouse & Child 12 years of age or older = 2/3 Child under 12 years of age = 1/3

# 1.5.2 Relocation Expenses

Special Research Students normally receive support for round trip travel (or two one-way tickets) and no relocation expenses. However, a Special Research Student may alternatively choose to receive a one-way ticket and actual relocation expenses, which can be reimbursed up to the maximum level stipulated in the appended table.

Reimbursement of relocation expenses can only be provided once.

If a Special Research Student voluntarily terminates the agreement within the first three months, OIST S.C. may request return of the total amount provided. If the termination is due to unavoidable circumstances (including family health reasons), OIST S.C. may waive the claim regarding return of the above amount.

#### 1.6 Welfare

Special Research Students enjoy the same privileges as PhD Students. Further details can be found in "4 Student Welfare" in the <u>Student Support Policies</u>.

# 1.7 Housing

Special Research Students enjoy the same privileges as PhD Students. Further details can be found in "5 Housing" in the <u>Student Support Policies</u>.

#### 2 Research Interns

Previously registered, current, or intending students of another university who wish to undertake educational activity at OIST may do so as Research Interns. Research Intern placements give talented students experience working in a research setting under the direction of a Professor at OIST.

The Graduate School administers a limited number of Research Intern positions as part of its student recruitment and outreach program.

Research Interns may also be supported by Research Units with approval of the Dean of the Graduate School, provided this poses no obstacles to the education and research activities of the Graduate School. Places for Research Interns are awarded twice a year on a competitive basis, with application typically six months in advance.

# 2.1 Eligibility

Students enrolled at undergraduate programs in universities, colleges, junior colleges, and vocational schools in Japan or overseas, or graduates of such institutions who intend to undertake further study are eligible to apply.

Applications from currently enrolled students must be supported by a recommendation letter from the Dean, Head of Department, or supervising professor of the program they are enrolled in.

# 2.2 Application

Places for Research Interns are awarded twice a year on a competitive basis. Application must be made using the online

application form in accordance with the procedures and deadlines that are posted on the <u>OIST website</u>. Sufficient time must be allowed for the issue of a visa and other necessary Japanese government documentation.

Selection is competitive, and depends on suitability of the intended research, a student's academic background, and available funding and space. Professors accepting students under these programs will review the student's qualifications, research capabilities, and academic training in a comprehensive manner.

#### 2.3 Duration

The tenure of Research Intern placement is normally less than 6 months. Under no circumstances may tenure be extended more than 1 year. Under some circumstances with approval of the Dean of the Graduate School, students may stay longer than 1 year as Special Research Students provided application to change status is made at least 6 months before starting to allow time for the necessary institutional agreement.

# 2.4 Working Days and Hours

The working days are from Monday to Friday, excluding University Holidays. The working hours are from 9:00am to 5:30pm.

#### 2.5 Financial Support

OIST expects that such Research Interns are independently funded, but supports Research Interns with accommodation (normally provided at no cost to the student, rather than the provision of accommodation costs) and an Internship Allowance instead of the Travel Per Diem on a work day basis, in accordance with OIST <u>PRP Chapter 29</u>. No internship allowance will be paid for <u>University Holidays</u>, or for working days on which Research Interns work less than four hours. In addition, where necessary,

OIST will also provide up to a maximum of  $\pm 45,000$  per month as a Commuting Allowance. The Internship Allowance will be adjusted if the Research Intern has another source of financial support. There is an obligation on the Research Intern to report other sources of financial support to the Student Affairs Section before their arrival. The amount of other support will be taken into account in determining the level of the financial support provided by OIST.

## 2.6 Leave

Research Interns may take unpaid leave during the internship provided: the total leave days number less than 10% of the total duration of the work days of the internship; the leave is approved by their supervisor; the Student Affairs Section is informed by submitting a leave request through the website; there is no hindrance to their research activities.

#### 2.7 Travel

OIST will pay for one direct round-trip travel for Research Interns between the home university or institution and the Research Unit or other facility where the internship will take place (usually Okinawa). In principle, the arrival date that the Research Interns arrive to the venue must be set before the closest working day of internship period, and vice versa, departure date from the venue must be set after the closest working day of the internship period. On departure from OIST, overseas students may

additionally stop over for up to 5 days (excluding weekends and Japanese holidays) as they transit through an international hub airport in Japan, at the rate of one day per week of tenure at OIST, provided that this poses no additional cost in terms of flights, and that they do so entirely at their own expense.

### 2.8 Other Support

The Student Affairs Section of the Graduate School will provide support for Research Interns at OIST with matters such as housing, visa acquisition, insurance during their research activities, and local registration. OIST regrets that support for dependents, family members, and persons other than the student is not available. Confirmation of sufficient and appropriate insurance coverage for travel and activities is necessary.

# 3 Visiting Research Students

Visiting Research Students are registered students of another institution who wish to undertake a period of research at OIST under the supervision of an OIST faculty member as part of a recognized collaborative research project or some other defined research project.

# 3.1 Eligibility

This category provides for students enrolled for higher degrees at other institutions and engaged in research activity who wish to come to OIST to engage in a recognized collaborative research project, or some other defined research project.

This research project must be covered by a Visiting Research Student Agreement, completed before the start of the research period. Applications to host a Visiting Research Student are approved by the Dean of the Graduate School, provided this poses no obstacles to the education and research activities of the Graduate School.

# 3.2 Procedure for Visiting Research Students

Visiting Research Students must be formally accepted and registered as Special Students at the OIST Graduate University in accordance with the <u>University Rules</u>. The Graduate School must be notified of the intention to host the student by the Professor of the Research Unit in a timely manner. The procedure for acceptance and registration requires the student to submit the documents listed below:

- i) Application for admission as a Visiting Research Student (using the appropriate Form)
- ii) Visiting Research Student Agreement
- iii) Brief outline of arrangements and plan of research at OIST from the OIST supervisor (attachment 1 for Visiting Research Student Agreement)
- iv) Brief Curriculum Vitae of the applicant
- v) Digital Image of student's photograph
- vi) Copy of Student ID Card at home institution

# 3.3 Duration

The maximum tenure of a Visiting Research Student is 364 days.

### 3.4 Financial Support

Visiting Research students who are part of a collaborative research project in general bring their own funding. If necessary, the host Unit may support the visiting research student with travel, accommodation and a daily allowance, in accordance with OIST <u>PRP Chapter 29</u>.

In addition, where necessary, OIST will also provide up to a maximum of  $\pm 45,000$  per month as a Commuting Allowance.

# **4 Visiting Students**

Visiting Students are registered students of another university who wish to take one or more courses offered by the OIST Graduate School for credit at their home university. With the prior permission of the Dean, who will take into account such factors as class size, such a student may enroll as a Visiting Student. Applications for admission as a Visiting Student must be received one month before the start of the course, using the appropriate form. Credit cannot be awarded to course auditors who are not formally enrolled as Visiting Students.

Registered graduate or undergraduate students of another university who seek credit for attending OIST International Workshops and Courses may enroll in approved courses as Visiting Students. Admission of Visiting Students to OIST International Workshops and Courses is decided by the course organizers. The process for approval of International Workshops and Courses for course credits is stipulated in Section 12 of Academic Program Policies.

Research Interns who intend to apply for admission to the OIST graduate program, or who have been admitted but wish to start early, may enroll for courses and receive credit at the OIST graduate university as Visiting Students. The Graduate School will provide, on request, an individual student transcript of courses completed.

#### **5 Course Auditors**

Members of the OIST community (including faculty, researchers, OIST students and special research students, research interns, administrative staff, and family members) may apply to become Course Auditors of specific courses. A formal request must be made to the Graduate School for permission to attend classes. Where the presence of Course Auditors or their different level of background knowledge would impact on the quality of teaching of regular students, we reserve the right to decline such requests. The Professor in charge of a course has the final word on accepting Course Auditors and the behavior expected of them. An Auditing Student may attend and participate as a normal student. The Graduate School does not award credit or recognition for courses attended. Course Auditors are required to attend regularly so as not to disturb class numbers. At the discretion of the Professor in charge of a course, they may submit work for grading along with regular students. Information concerning current classes, times, and locations is available on the <u>Graduate School website</u>.

#### 6 Junior Research Fellows

Junior Research Fellows are former OIST PhD whose thesis supervisor requests a continuation of their research project after the degree conferral at OIST.

The duration is up to a maximum of 6 months. Under no conditions can this be extended beyond 6 months by the use of subsidy funding or external grants, provided that, fellows who have time remaining more than 6 months on a JSPS DC Fellowship are permitted to continue until the end date of the Fellowship. A concrete research plan approved by their thesis supervisor and the Dean of the Graduate School is required.

Financial support for Junior Research Fellows, including fellowship and other benefits, should be included in the budget of the host research unit. Students seeking such support must organize this with their thesis supervisor in advance.

Junior Research Fellows enjoy many of the same privileges students for full-time study in the doctoral program in the University, with the exception of Financial Support, which is handled differently.

Appointment to a postdoctoral position at OIST is not permitted for OIST PhD students within 2 years of the last day of their studentship at OIST.

#### 6.1 Procedures for Junior Research Fellows

Junior Research Fellows must follow necessary procedures to be formally registered at OIST. The Graduate School must be notified of the intention to host the student by their thesis supervisor (preferably 3 months prior to the expected start date and at least 1 month prior to the start date). Required documents for acceptance and registration are listed below:

- i) Application for admission as a Junior Research Fellow (using the designated Form)
- ii) Recommendation letter from thesis supervisor
- iii) Brief outline of arrangements and plan of research from thesis supervisor
- iv) Clear plan for employment after termination.

#### 6.2 Financial Support for Junior Research Fellows

After acceptance, the Graduate School will make a recommendation to the thesis supervisor concerning the conditions of financial support for the Junior Research Fellow. The fellow must declare any external financial support from funding agency, and this will be taken into account in determining the recommended level of financial support and benefits at OIST.

The level of financial support and conditions are stipulated in the Junior Research Fellowship Agreement prepared by the Student Affairs Section. If the Junior Research Fellow is not receiving this financial support, the conditions of appointment will be stipulated in an offer letter that will constitute the agreement between OIST and the Junior Research Fellows after it is signed by both parties.

With approval of the Provost and thesis supervisor, the following benefits and allowances are available for Junior Research Fellows in accordance with the Graduate School's guidance.

#### **6.2.1 Junior Research Fellowship**

A Junior Research Fellowship is an appointment provided to a Junior Research Fellow whose thesis supervisor acknowledges the necessity to continue their time for completion of matters required for conclusion of the research project after the degree conferral for up to 6 months (excluding aforementioned JSPS DC case). Students who receive this financial support from OIST are required to submit a report monthly.

#### 6.2.2 Commuting Allowance

A commuting allowance may be paid to fellows who live outside of campus but cannot use the OIST shuttle bus for reasons deemed valid by the Dean of the Graduate School. Details on the allowance are stipulated separately by "Rules Pertaining to a Commuting Allowance for Students"

#### **6.3 Business Travel**

Approved business travel for work may be undertaken in accordance with OIST <u>PRP Chapter 29</u>. For the purpose of business travel, Junior Research Fellows are considered as Category Group 5. Support for such travel must come from the host Research Unit.

#### 6.4 Welfare

Junior Research Fellows enjoy the same privileges as PhD Students. Further details can be found in "4 Student Welfare" in the <u>Student Support Policies</u>.

#### 6.5 Housing

The Graduate School continues to provide the current subsidized apartment at student rates to Junior Research Fellows until the end of their Junior Research Fellow status. Rent, Utilities (if applicable) and other necessary costs will be deducted from the emolument of the Junior Research Fellowship. Those who do not have Junior Research Fellowship will be billed.

#### 7 Science Communication Fellows

Science Communication Fellows engage in science writing at the Media Section of the Communication and Public Relations Division (CPR) at OIST. Science Communication Fellows are not OIST PhD degree candidates and there is no mechanism to change the status of a Science Communication Fellow to become an OIST PhD student except for each individual applying to and being accepted into the OIST graduate program. The Media Section Leader supervises Science Communication Fellows. The period for which a Science Communication Fellow can receive guidance must be stipulated in an agreement between two parties. This term is up to a maximum of 6 months. Upon completion of the fellowship, the supervisor is required to submit a written report on a Science Communication Fellow to the Dean of the Graduate School.

Science Communication Fellows must observe OIST Graduate University rules as defined in the OIST Graduate University Policies, Rules and Procedures (hereinafter referred to as the "PRP"). Rules concerning Intellectual Property are separately stipulated in <u>Chapter 14</u>. Science Communication Fellows who violate the rules of the OIST Graduate University may be disqualified and have their fellowship terminated immediately. The Fellowships will also be discontinued in the event of unexcused absence, failure to maintain adequate performance, unethical behavior, or other inappropriate reasons.

Science Communication Fellows are subject to the same living support privileges granted to students for full-time study in the doctoral program at OIST, with the exception of academic support for OIST students, and financial support which is separately stipulated in a fellow's agreement.

#### 7.1 Recruitment of Science Communication Fellows

The recruitment to select a Science Communication Fellow must obtain a prior approval from the Vice President for Communication and Public Relations (VPCPR). The Graduate School must be notified of the intention to host a Fellow by the Media Section in a timely manner (at least 3 months prior to the expected start date). Logistics of the recruitment are managed by the CPR Division including advertisement and setting up of interviews, whereas actual review of applications, interviews with short-

listed applicants, and the ultimate selection of Science Communication Fellows are carried out by VPCPR and the Media Section leader. An applicant must submit the following documents to be considered for the fellowship.

- i) Cover Letter addressed to VPCPR
- ii) Curriculum Vitae
- iii) Two examples of work (articles, videos, etc.), preferably published
- ix) Other information stipulated in the position announcement

#### 7.2 Acceptance of Science Communication Fellows

The acceptance of a Science Communication Fellow must obtain a prior approval from the Dean of the Graduate School after the recruitment and selection of a fellow is made. Science Communication Fellows must

follow necessary procedures to be formally registered at OIST.

# 7.3 Financial Support for Science Communication Fellows

After acceptance of a Fellow, the Graduate School will make a calculated recommendation to the Media Section concerning the amount of financial support and other conditions for the Science Communication Fellow.

Financial support for Science Communication Fellows will be covered by the Media Section, in which case financial support for Science Communication Fellows, including a stipend and other benefits, should be included in the annual budget of the Media Section.

When an applicant is selected by OIST as a Science Communication Fellow, the amount of financial support and conditions of the appointment will be stipulated in the Science Communication Fellowship Agreement prepared by the Student Affairs Section in the Graduate School.

Science Communication Fellow who receives this financial support from OIST are required to submit a report monthly.

#### 7.3.1 Commuting Allowance

A commuting allowance may be paid to Science Communication Fellows who live off-campus but are unable to ride the OIST shuttle bus for reasons deemed valid by the Dean of the Graduate School. Details on the allowance are stipulated separately by "Rules Pertaining to a Commuting Allowance for Students".

#### 7.4 Benefits for Science Communication Fellows

The following benefits may be available to Science Communication Fellows at the advice of the Graduate School and under agreement of the Media Section.

#### 7.5 Onboarding and Departure

The Media Section is responsible for making travel arrangements for Science Communication Fellows for onboarding and departure. This includes a round trip travel (or two one-way tickets) and no relocation expenses are involved. The Student Affairs Section will assist with visa processing requirements and other necessary legal arrangements.

#### 7.6 Housing

Science Communication Fellows enjoy the same privileges as PhD Students. Further details can be found in "5 Housing" in the <u>Student Support Policies</u>.

# 7.7 Business travel

Approved business travel by a Science Communication Fellow for work may be undertaken in accordance with <u>PRP Chapter 29</u>. For the purpose of business travel, Science Communication Fellows are considered as Category Group 5 employees. Decision and financial support for such travel will be made by the Media Section.

#### 7.8 Welfare

Science Communication Fellows enjoy the same privileges as PhD Students. Further details can be found in "4 Student Welfare" in the <u>Student Support Policies</u>.

Special\_Students\_Policies\_20200901

Copyright © 2021 Okinawa Institute of Science and Technology Graduate University