

A MESSAGE FROM PRESIDENT GRUSS

The OIST Board of Governors has confirmed that Dr. Robert Baughman will serve as Vice CEO and Senior Vice President. In this capacity, Dr. Baughman will assist me in undertaking a review of administrative operations at OIST and of our business management systems and administrative computing. He will also facilitate interaction between our Japanese and international administrative operations. Dr. Baughman has deep experience in stakeholder engagement in both Okinawa and Japan, and he will also contribute valuable counsel in these matters. In addition, I have invited him to take the lead in preparation of our events to mark OIST's forthcoming tenth anniversary.



Until we have welcomed a new Vice President for Technology Development and Innovation, Dr. Baughman will support a seamless transition by continuing to lead TDIC in a dual assignment as Executive Vice President TDI.



Peter Gruss
President and CEO

The President's Office



CDC Closure and Working Arrangements for Affected Parents

As a precautionary measure we will close the CDC for the whole of this week. For this special Covid-19 response week, OIST staff or temp staff with children attending the CDC may work from home (WFH). Please be reminded that only one parent/carer in a family can utilize the Special Child Care Leave (OIST employee) or WFH (OIST employee; Temp staff). The After School Program is unaffected.

Employee Representative Election: Cast Your Vote This Week

The voting period for the Employee Representative Election starts today at 12 pm and ends on Friday, October 9, at 5 pm. You will receive an email from Survey Monkey. Please follow its instructions to complete your vote. This is an important process to elect an employee who will represent all of you. Every vote is important, so please do not miss this opportunity. If you abstain from voting, you will be considered as supporting the overall election result. The email will be sent to all employees who have the right of vote, including those who are in managerial positions. If you have any inquiries, please contact labor-relations@oist.jp.

Essential Events



Stress Check Program Begins Today

Mon., Oct. 5, 10am

Email

Feeling stressed at work? The Stress Check Program launched today and will run for the next two weeks. With COVID-19 impacting our lives, being aware of and managing stress levels is more important than ever, so please take the time and opportunity to reflect on how you're doing. The 10-minute questionnaire is available for all students and employees with instantaneous and confidential feedback upon completion.

Respectful Workplace Workshop

Fri., Oct. 9, 10am

B250

The University is committed to creating and maintaining a safe and respectful environment in which all officers, employees, students, and visitors are treated with dignity and respect, in accordance with the Respectful Workplace Policy. Come and join us for a workshop on Respectful Workplace.

Language Seminar Series - Communicating Effectively Across Cultures

Fri., Oct. 9, 11am

Zoom

Why does communication sometimes go wrong? How can I communicate bad news sensitively? Join us for this two part series to answer these and other questions about communicating effectively across cultures.

[More Events](#)

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COVID-19 Guidance for Staff and Students

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