

Employee and Labor Relations Section presents

Work and Childcare Balance Support Seminar

Date : January 19, 2021 (Tue)

Time : 10:30-12:00 Seminar

12:00-13:00 Networking Lunch (*participation is voluntary)

Venue : C210 Seminar Room

Language : English



Ms. Rie Yamaguchi, Instructor

Rie Yamaguchi joined Hitachi, Ltd. in 1984 and has been engaged in software development, design and product planning for 24 years.

In June 2010, she started her own business as a consultant and has been providing more than 200 seminars a year for corporate clients. These seminars are tailored for managers and/or employees who have taken childcare leave.

Yamaguchi herself had taken childcare leave twice in 1994 and 1996.

More and more women are taking maternity or childcare leave to continue working after giving birth. The rate of men taking childcare leave is also gradually increasing, and the Ministry of Health, Labour and Welfare is considering revising the system to make it easier for men to take childcare leave as well.

When you are working while also raising children, you may feel immense pressure to still produce results in a timely manner. On the other hand, some workplaces may be too mindful of childcare needs and consequently deny professional development opportunities by assigning uninspiring work that lack challenge.

In this training course, you will learn about the common Japanese attitudes surrounding the balancing of work and childcare. We will also teach you how to effectively approach balancing these duties and give you specific advice on how to divide up family responsibilities with your partner. You will also understand the necessity and significance of paternity leave for male employees.

The lecture will be followed by a group discussion in which participants will share ideas with each other.

We invite you to attend this seminar to dispel your fears about working while raising children and enable you to work productively and feel positively about your career.