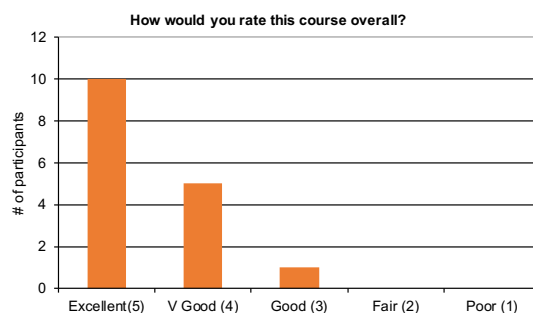


OIST - Leadership and Management Skills Course for Postdocs Course Evaluation

Course: LMSC PD
Place: OIST
Date: 20-22 November 2019
Trainer(s): Saso Kocevar & Yuvalal Liron
Number of places: 16
 Number of people registered: 16
 Number of people attending: 16



Question	Excellent(5)	V Good (4)	Good (3)	Fair (2)	Poor (1)	Total score	Missing	Total weighted score possible	% achieved of total weighted score
1. How would you rate this course overall?									
Score	10	5	1	0	0	16	0		
weighted total	50	20	3	0	0	73		80	91
2. How would you rate the relevance of this course to your professional development?									
Score	10	5	1	0	0	16	0		
weighted total	50	20	3	0	0	73		80	91
3. How well did the course meet your expectations?									
Score	7	7	2	0	0	16	0		
weighted total	35	28	6	0	0	69		80	86
4. What is your overall rating of the trainer(s)?									
Score	11	5	0	0	0	16	0		
weighted total	55	20	0	0	0	75		80	94
5. How would you rate the trainer's competence and experience in relation to the subject?									
Score	11	5	0	0	0	16	0		
weighted total	55	20	0	0	0	75		80	94
6. How would you rate the trainer's interpersonal and presentation skills?									
Score	13	2	1	0	0	16	0		
weighted total	65	8	3	0	0	76		80	95
7. How would you rate the relevance and usefulness of the course manual?									
Score	6	6	2	1	0	15	0		
weighted total	30	24	6	2	0	62		75	83
8. How would you rate the venue for this course?									
Score	8	5	3	0	0	16	0		
weighted total	40	20	9	0	0	69		80	86
9. How would you rate the overall organisation of the course?									
Score	13	3	0	0	0	16	0		
weighted total	65	12	0	0	0	77		80	96
10. Would you recommend this course to your colleagues?									
	Yes	Mabye	No						
	16	0	0						

Participant	How would you rate this course overall?	Please write one sentence that encapsulates your experience on this course.	How could this course be improved?	Other comments
1	Excellent	I didn't realize I have so much to learn on these subjects. I'm amazed it is not a fundamental course for Pis at OIST and researchers in general.	Don't think so	
2	Very Good	After this workshop, I learned so much it made me reevaluate how I would have better approached past students and how I can improve in the future.	I think the workshop content was already very clear and dense and yet gave enough time for discussion. So I would continue on that dynamic. I would have love to learn about other topics but this is more due to time constraint and group preference.	
3	Excellent		Everything was very good.	
4	Excellent		To myself I would have liked a bit more activities based learning, mostly because sitting in the chair for long times over 3 days was a little tiring. I was however happy with all the main contents presented.	I liked the lack of powerpoint presentations.
5	Very Good	Great. Wish we could have covered more, something could have taken less time: cultural specifics, Enneagram	Some answers to some questions are vague. Lack of concrete real example throughout explanations.	
6	Excellent	It gave me new ideas, new perspectives on interpersonal relationships, but also on myself. It points out on which parts of my personality and habits/behaviors I should pay more attention/improve them in order to improve my social interactions.	Maybe sometimes make shorter but more frequent brakes. Otherwise, I really enjoyed it.	I would like that every PI and postdoc take this course. For PI it is essential!
7	Excellent	I read self-help books and this experience was like enacting a very useful help book with guidance and an excellent peer group.	I honestly can't think of anything	thank you!
8	Excellent	This training was much above my expectations. We can see the passion and the motivation of the trainers at all time. It has been a journey from humanity towards leadership. It made me understand much more about people and myself. I don't remember a single other situation where I felt free to talk about myself without judgment.	I'm not sure how it could be better	
9	Excellent	This course is strong in practice, real example and nice advice.		I am really very grateful for the course. It gives me some new views on leadership skills. The old school teaching is fine (don't worry about this)

10	Very Good	This experience induced a deep reflection about myself that will, I think, strongly impact my professional development.	2/3 of the activity of the workshop perfectly matches my expectation and more. However I thought that some of the messages (or the way they were delivered) were not taken into consideration for all personalities.	
11	Excellent	The course opened my eyes to the amount of resources and tools out there to learn about leadership and management, and motivated me to learn more about these topics in the future.	It might be helpful to ask about participants' expectations even before the start of the course. In addition I think it would be nice to have a longer course (4-5 days) to cover more details.	
12	Good	If you are already a leader it will help you to be a better one.	More information of how to become a leader in science	
13	Very Good	You must lead and manage yourself before you can lead/manage others.	Sometimes, too much time was spent on theoretical justifications/applicability of course material. It would be better to present quickly, then work exercises/examples to evaluate usefulness.	
14	Excellent	Great experience! I will definitely remember it and try to apply it in my professional and personal life.	1 more day (4 days in total) would give more chance to learn more	Thank you very much
15	Very Good	I enjoyed this workshop and I learned a lot about the subject. Highly recommended.	If the trainers are given more time they could teach more subjects.	Thank you so much.
16	Excellent		1. additional time 2. update the workshop	