



Wage Difference Men and Women/男女の賃金差異

Category/区分	Wage difference between men and women (Ratio of women's wages to men's wages) 男女の賃金の差異 (男性の賃金に対する女性の賃金の割合)
All Worker/全ての労働者	80.0%
Of which Regular Worker/うち正規労働者	71.4%
Of which Non-Regular Worker/うち非正規労働者	138.1%

Note/注釈

Period/対象期間 FY2022 (2022/04/01-2023/03/31)

Regular Worker/
正規労働者 Workers working full time with a direct employment contract
直接雇用契約があるフルタイムを勤務する労働者

Non-Regular Worker/
非正規労働者 Part-time employees whose scheduled weekly working hours are shorter than those of regular workers
1週間の所定労働時間が正規労働者に比べ短いパートタイム労働者

Wages/賃金 Excluding commuting allowance/通勤手当を除く